



# ARTHUR MELLOWS VILLAGE COLLEGE



## Person Specification – Teacher of Mathematics

	ESSENTIAL	How Identified*	DESIRABLE	How identified*
QUALIFICATIONS	Well qualified teacher QTS/PGCE Graduate	A A		
EXPERIENCE	Experience of teaching Mathematics KS3 and KS4.  Monitoring academic progress  Good practitioner	A, R, I  R, I  A, R, I	Delivery of A Level and Further A Level Mathematics  Track record of success in examination results.	A, R, I  A, R, I
EQUAL OPPORTUNITIES	Understanding of performance difference between boys, girls and specific groups	R, I	Strategies for dealing with improving performance	I
SKILLS	Good communication skills in English Interest in student welfare Good time management Ability to prioritise Good interpersonal skills	A, I R, I R, A R, A R, A	Excellent IT skills	R, A
KNOWLEDGE	Use data for pupil performance Understand the use of assessment in improving performance Excellent subject knowledge	R, I I R, A	Ability to teach to A Level Mathematics  Ability to teach A Level Further Mathematics  Ability to teach Level 3 Core Mathematics level	R, A  A, R, I  A, R, I
DISPOSITION	Ability to work within a team Personal skills Flexibility Passion for the subject Able to use initiative Conscientious attitude	R, I R, I R, I R, I R, I		

\* A= Application, R = Reference, I= Interview