



The Cotswold School Academy Trust – Person Specification

Teacher

Qualifications		
Essential	Desirable	Evidence
<ul style="list-style-type: none"> Degree Level Qualification related to relevant subjects Teaching qualification together with Qualified Teacher Status (QTS) 		Application form Letter of Application References Interview Certificate/s (to be available at interview)
Knowledge		
Essential	Desirable	Evidence
<ul style="list-style-type: none"> Awareness of the strategies available for improving the learning and achievement of all students 	<ul style="list-style-type: none"> Evidence of continuous professional development A good understanding of curriculum developments in the specific subject area 	Application form Letter of application References Interview
Experience		
Essential	Desirable	Evidence
<ul style="list-style-type: none"> Recent and relevant teaching experience in employment or training Experience of assessment at Key Stage 3, 4 and 5 		Application form Letter of application References Interview
Skills		
Essential	Desirable	Evidence
<ul style="list-style-type: none"> Ability to use a range of teaching and learning strategies An understanding for how Assessment for Learning can improve student performance Ability to work independently and collaboratively as a member of a team 	Willingness to be involved in the wider life of the academy	Application form Letter of application References Interview

<ul style="list-style-type: none"> • Creative in problem solving together with willingness to take on and try new approaches and ideas • Ability to communicate high expectations to all students • Ability to write reports, keep accurate records and communicate effectively • Professional understanding of safeguarding within a school setting • Ability to use a positive approach to promote learning and excellent behaviour • Confidence and competence in ICT • Understanding of the curriculum and assessment of pupil progress • Sharing good practice across the department • Excellent communication and organisational skills (written and oral) 		
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