



Lawnswood School Teacher of Maths – Person Specification

| | Essential | Desirable | Evidence |
|-----------------------------------|---|--|---------------------------------------|
| Qualifications & Experience | <ul style="list-style-type: none"> • Good honours degree • Qualified teacher status • Ability to teach maths at varying abilities across key stages • Ability to teach using various strategies • Use of ICT in teaching of maths | <ul style="list-style-type: none"> • Ability to teach 'A' level further maths • Experience of using interactive whiteboards. | Application Reference Interview |
| Skills & Knowledge | <ul style="list-style-type: none"> • Understanding of maths mastery and depth before breadth • Appreciation of improving problems solving through metacognition • Knowledge of current developments in maths • National Curriculum requirements at all Key Stages • Ability to use student progress data to inform planning • Must be an effective teacher, skilful in communicating with individuals and have a positive presence in the classroom environment and around school | | Application Reference Interview |
| Practical and Intellectual Skills | <ul style="list-style-type: none"> • Excellent organisation • Highly effective communicator and motivator | <ul style="list-style-type: none"> • Excellent ICT capability | Application Reference Interview |
| Disposition and Attitude | <ul style="list-style-type: none"> • Commitment to equality of opportunity • Supportive approach which is firm and fair to all pupils • Be determined to raise achievement and improve value added measures • Have high expectations with no compromise • Willingness to undertake professional development in the strategic nature of the role, training that leads to the development of effective teaching and learning styles. • Positively promote and implement the school's Behaviour for Learning Strategy. | | Reference Interview |