



MATHEMATICS TEACHER PERSON SPECIFICATION

In order to undertake the post successfully it is anticipated that the following skills and qualities will be required. Selection will be made on the basis of the Person Specification with evidence drawn from the application form, the confidential references and each candidate's answers at interview.

The successful candidate will display many of the following characteristics (qualities):

Professional

- Be a graduate with a teaching qualification
- Have a history of professional development relevant to the post
- Be an excellent classroom practitioner
- Have experience of raising student achievement
- Possess knowledge of the curriculum and assessment changes and how this impacts the teaching and learning.

Organisation

- Demonstrate concern for detail and an awareness of the impact of decision on others
- Have a predisposition to instigate appropriate action in order to achieve success

Communication

- Have written and oral skills of a high order
- Be able to build professional relationships and work sensitively with a wide variety of people
- Demonstrate good presentational skills.

Personal

- Have a love for teaching and learning and sensitivity to young people
- Have integrity, optimism, flexibility, resilience
- Have stamina to cope with the demands of the post
- Be able to adopt to changing circumstances and new ideas
- Show commitment, reliability and integrity
- Possess personal impact and presence