

**TEACHER OF MATHEMATICS**

**Salary: MPS**

**Contract: Permanent**

**Start date: September 2022**

**Closing date: Midday on Monday 31st January 2022**

**Interviews held:** **As soon as possible after closing date**



**ADMIRAL LORD NELSON SCHOOL**

**DUNDAS LANE**

**PORTSMOUTH**

**PO3 5XT**

**Headteacher: Nys Hardingham**

**Tel: 023 9236 4536**

**Email:** **admin@alns.co.uk**

January 2022

Dear Prospective colleague,

Thank you for your interest in working here at Admiral Lord Nelson School. Please find details of the post together with information about our school!

Always oversubscribed, we are expanding our school so that more local families can experience the excellent education offered here at Admiral Lord Nelson School for over two decades! Therefore, we are seeking to appoint an enthusiastic Mathematics teacher who works well in a team. We are looking for a specialist with strong subject knowledge, who quickly builds relationships with students and breaks down barriers to learning. We want a teacher who inspires children to achieve their potential and loves to see their students experiencing the joy of success every day in their learning and would welcome applicants from Early Career Teachers.

Salterns Academy Trust is a learning community where every member of staff understands the difference they can make to our students’ outcomes, both academically and to their personal development. Our commitment to being a UNICEF Rights Respecting School is at the heart of our inclusive ethos and curriculum, with mutually respectful relationships forming the foundation of our happy, successful school. At Admiral Lord Nelson School, we work collegiately with our partner school, Trafalgar School in the pursuit of excellence in mathematics education so that we are significantly improving the life chances of all of our young people in Portsmouth.

We have a national reputation for being a truly inclusive school with excellent standards and principled curriculum design, having a very high Ebacc entry. Our deep-rooted and longstanding commitment to being a UNICEF Rights Respecting School led to us being the only school invited to a garden party with all the Soccer Aid celebrities hosted by the Prime Minister at 10 Downing Street and we have recently been reaccredited with UNICEF RRS Gold Award status in recognition of our ambassadorial work. We are equally passionate about promoting creativity across all aspects of our curriculum, for which we were the first school in England to hold a Triple Artsmark Platinum Award and were designated the TES Creative School of the Year for 2019. This is a genuinely exciting school to be part of, morally driven by our core values of Inclusivity, Wellbeing and High Expectations; we really do value our staff and place the voice of our incredible students at the heart of all we do!

Mathematics is one of most highly regarded subject areas at Admiral Lord Nelson School, in which students are successful in terms of exam performance, enjoyment of their learning and preparation for their future lives. It is a department which is extremely well-led by an experienced and supportive Curriculum Director, ably supported by an excellent team of TLR post-holders. You will be joining a well-established, research driven Mathematics department and become part of an innovative team of teachers who enjoy working together to create shared resources. Reducing unnecessary workload is a key focus for our school and this is reflected in our feedback policy which is effective and time efficient, promoting student progress without over burdening staff. All teachers have their own specialist classroom, which is well-equipped including access to a visualiser and interactive whiteboard.

Sharing good practice is common place amongst all departments in our school and our professional learning programme will give you the chance to really think about what makes for great teaching and learning. We pride ourselves on helping great teachers become the best they can be no matter where they are in their career.

ECTSs with the potential to become outstanding practitioners will be offered a full induction process and on-going professional development. If you are ambitious and looking to take the next step we will invest in your development and offer rapid career progression for those who aspire to be become middle leaders or senior leaders of the future.

Salterns Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. **Early applications are encouraged and we reserve the right to close the vacancy if a suitable candidate is found.** We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring checks along with other relevant employment checks.

If you are interested in joining our amazing team of staff, we’d love to hear from you! Informal visits from those who are interested in finding out more about the role are welcomed.  We look forward to discussing what unique skills you could bring to the role and how we could help support you in the next steps of your career. Please contact our Curriculum Director, Martin Fuller: mfuller@alns.co.uk to arrange an informal visit.

Alternatively, candidates can apply for this post by returning a completed application form**, found on the school website** [www.alns.co.uk](http://www.alns.co.uk), together with a letter of application (maximum 2 sides of A4) by midday on Monday 31st January . Candidates should send their completed application to recruitment@alns.co.uk

Please include in your letter:

1. What attracts you to the post.
2. Previous experience and skills that will help you undertake this role.
3. What you consider to be the key features of an engaging and stimulating 11-16 curriculum.

Yours sincerely,

Nys Hardingham

Headteacher