**RECRUITMENT MONITORING**

The information you give here is confidential and is used for monitoring purposes only – it does not form part of the application, and will be removed before your application is screened.

We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age. Dr Challoner’s Grammar School is committed to appointing the best candidate, on the basis of their ability to do the job.

National Codes of Practice advise employers to monitor the outcome of selection decisions to ensure that discrimination does not occur within our recruitment and selection process.

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| --- |
| Application for the post of: |
| Full Name:  |
| Date of Birth:How did you find out about this vacancy? *Please highlight:* School Website, School Newsletter, TES, Talented Teacher Jobs, DfE Teaching Vacancies, Buckinghamshire Council Jobs Page, Indeed, Social Media, Bucks Free Press, other local press, other national press; other website, word of mouth. |

**Gender**

|  |  |  |
| --- | --- | --- |
| **Please tick the appropriate section** |  |  |
| Male | 🞏 | Female | 🞏  | Intersex | 🞏 | Other (Please define) | 🞏 |

Disability

Disability is defined as “physical or mental impairment, which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities”.

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| Do you consider yourself disabled? |
| Yes | 🞏 | No  | 🞏 |
| If Yes, please give details: |

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with the HR manager.

Ethnicity

|  |
| --- |
| **Choose ONE section from A to F, and then tick the appropriate box to indicate your cultural background.** |
| 1. White
 |  | D. Black or Black British |  |
| White UK | 🞏 | Caribbean | 🞏 |
| Irish | 🞏 | African | 🞏 |
| White non-UK | 🞏 | Black other (Please define) | 🞏 |
| Any other White background (Please define) | 🞏 |  |  |
|  |  |  |  |
| 1. Mixed
 |  | E. Chinese or Other Ethic |  |
| White & Black Caribbean | 🞏 | Chinese | 🞏 |
| White & Black African | 🞏 | Chinese Other | 🞏 |
| White & Asian | 🞏 |  |  |
| Mixed Other (Please define) | 🞏 |  |  |
|  |  |  |  |
| 1. Asian or Asian British
 |  | F. Other Ethnic |  |
| Indian | 🞏 | Other Ethnic Group (Please Define) | 🞏 |
| Pakistani | 🞏 |  |  |
| Bangladeshi | 🞏 |  |  |
| Asian Other (Please define) | 🞏 |  |  |