

TEACHER OF MATHEMATICS
MPS + Federation benefits
Start date September 2025



Full or part time applications considered.
Applications from ECTs and returners to the profession welcomed.

Maths is a highly valued and popular subject at the College with a team of experienced specialist teachers who consistently achieve outstanding academic results. Outside of the classroom the team run a successful maths scholarship programme and students are given opportunities to develop their enjoyment of the subject, including taking part in the Maths Challenge Programme, along with visits, for example, to Bletchley Park. The team regularly draw upon each other's expertise, therefore creating a strong culture of nurture and support. The embedded use of ICT within the curriculum has enabled students to maintain good momentum in their learning and the team always look to develop pedagogy and create innovative ways to teach conceptually difficult mathematical ideas.

Applications are welcomed from either ECTs, who will be well supported by experienced mentors, or from more experienced candidates where there are exceptional opportunities for further professional development and promotion. We offer candidates the opportunity to teach A level maths through our partner school Harington. Our curriculum is very well developed with fully resourced schemes of work whilst still allowing staff to bring their individual flair to teaching.

There are outstanding facilities throughout, with purpose-built classrooms offering excellent teaching resources and access to significant ICT equipment. Catmose College and Harington School are part of the Rutland and District Schools' Federation, both of which have been graded Outstanding by Ofsted.

Teachers are able to enjoy many additional benefits that come as part of working within the Federation. These include, amongst others:

- Relocation support for hard-to-recruit subjects.
- Vast range of staff training including a funded Master's scheme.
- Primary, secondary and sixth-form teaching opportunities.
- All staff are issued their own laptop.
- Priority admission for children of staff to the College and Primary.
- Flexible working; part-time and a job share are supported.
- A broad range of opportunities to engage in extracurricular trips and activities.
- A subsidised restaurant, refectory and orangery.
- Complimentary lunch on staff training days.
- Cycleshare scheme salary sacrifice for bike purchases.
- Free parking.
- Holidays outside of the usual term-time pattern, including a two-week autumn break and an early summer.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies.

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.

If you have any questions regarding the role, please contact Claire Pugh, she may be contacted via email: cpugh@catmosecollege.com

HOW TO APPLY

Application forms and information are available online at www.rutlandfederation.com or by emailing office@rutlandfederation.com

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- **Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.**
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. The closing date is 9am on Wednesday 15 January 2025. You should send your application to Stuart Williams, Executive Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com