



Person Specification

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| Education and Qualifications | <p>Essential</p> <ul style="list-style-type: none">• To hold a degree• Qualified Teacher – with experience, or an Early Careers Teacher• Enthusiastic and outstanding classroom practitioner, able to teach Mathematics to GCSE standard <p>Desirable</p> <ul style="list-style-type: none">• Evidence of continuous professional development• Willingness to undertake further professional development |
| Experience | <p>Essential</p> <ul style="list-style-type: none">• High level of specialist subject knowledge• Successful teaching experience at Key Stage 3 and Key Stage 4• Willingness to contribute to the wider life of the Academy <p>Desirable</p> <ul style="list-style-type: none">• Knowledge of the core standards for teachers (September 2012) and how they apply in practice |
| Special Aptitudes | <p>Essential</p> <ul style="list-style-type: none">• A commitment to comprehensive, inclusive, community education• A commitment to safeguarding and protecting children and young people• High standards and expectations• A passion for excellence• |
| Interpersonal Skills | <p>Essential</p> <ul style="list-style-type: none">• Ability to motivate learners of all abilities to learn and to make good or better progress• Very good classroom management• Good oral & written communication skills• Ability to listen & respond to young people establishing excellent relationships with them• Ability to analyse and use data effectively• Ability to plan and deliver Good to Outstanding lessons.• Ability to use ICT for planning, teaching, organisation and assessment purposes• Ability to plan consistently, creatively and effectively to support excellent progress• Ability to reflect upon own practice & respect the contribution of others |