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|  | **Essential** | **Desirable** |
| **Qualifications & Training** | * Qualified Teacher Status
* Relevant Honours Degree
* Evidence of effective teaching experience within current school/college, or as a student during teaching practice
 | * Experience in use of a management information system e.g. SIMS
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| **Experience, knowledge & understanding** | * An awareness of good practice in identifying individual needs and providing student support
* Confidence to try a range of teaching strategies and approaches
* Exercise firm and fair discipline and develop positive relationships with students
* Teaching across two key stages
 | * Experience of teaching at Key Stage 5
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| **Skills & Abilities** | * Awareness of the need to maximise the potential of ICT as an aid to learning and extra-curricular developments
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| **Personal qualities and attributes** | * Successful working relationships with colleagues / other stakeholders
* Innovative, able to contribute new ideas and help establish them
* Energy and flexibility
* A professional approach borne out of confidence and effectiveness in role
* Role model of best practice to young people and the community
* Maintain a positive attitude and keeps calm under pressure
* Communicate effectively and concisely both in verbal and written form to a variety of audiences
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| **Commitment To** | * Raising standards of student achievement
* Continued Professional Development
* Community liaison including parental involvement
* Commitment to diversity and equality of opportunity in all working practices
* Enhancing the SMSC of young people and modelling British Values
* Commitment to extra - curricular activities
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| **Attendance** | * A good attendance record in current employment, (not including absences due to disability)
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| **Written Application** | * A well-constructed and concise application showing evidence of knowledge, planning and enthusiasm for the role
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