

## **JOB DESCRIPTION**

Title: TEACHER

Responsible to: Headteacher

Grade: Main Scale / Upper Scale

### **Key responsibilities**

- Demonstrate highly effective subject teaching that motivates, inspires and improves student attainment
- Secure academic outcomes in line with the targets set through the school's target setting policy
- Monitor, evaluate and continually improve the quality of your planning, teaching and assessment
- Analyse the performance data of your students and respond to the outcomes of assessment to ensure appropriate planning, teaching and interventions are in place to keep all students on track to achieve their targets
- Follow all areas of subject and school policy accurately and appropriately
- Create an orderly subject environment in which the school's culture and ethos is upheld

### **Other**

- Be a Form Tutor (where allocated)
- Contribute to the school's extracurricular programme
- Undertake other various responsibilities as directed by the Head of Department

### **Annual review**

This job description will be reviewed annually. This is not a comprehensive statement of procedures and tasks but sets out the main expectations of the school in relation to the professional responsibilities and duties of the postholder.

## **PERSON SPECIFICATION**

The following will be assessed from applications, interviews and references:

### **Qualification criteria**

- Qualified to at least degree level or professional equivalent
- Qualified to teach and work in the U.K.

### **Experience**

- Evidence of raising attainment in the subject
- Evidence of improved practice following feedback
- Teaching in the secondary age sector

### **Behaviours**

#### **Teaching**

- Up to date with latest pedagogy, curriculum developments and assessment requirements
- Excellent classroom teacher with a genuine passion and a belief in the potential of every student
- Effective behaviour management, with clear boundaries, praise, rewards and sanctions
- Good planning, organisational and communication skills
- Resilience, motivation and commitment to driving up standards of achievement for all students
- Commitment to regular ongoing professional development to improve practice
- A role model to students, parents and other staff
- Alignment to the Shipston High School ethos and vision
- Commitment to the safeguarding and welfare of all students

#### **Other**

- An excellent health and attendance record
- If required, the ability to teach a second subject
- A satisfactory enhanced Disclosure and Barring Service check