

## Subject Teacher Person Specification

ESSENTIAL		DESIRABLE	
Committed to safeguarding the welfare of young people	A I		
Satisfactory enhanced DBS disclosure			
Training, Experience and Qualifications		Training Experience and Qualifications	
Graduate with Qualified Teacher Status or PGCE	A	Experience of successful teaching as evidenced by adding value to student achievement at A Level	A I R
Experience of successful teaching as evidenced by adding value to student achievements	A I R	Evidence of appropriate professional development	A I R
Knowledge and Understanding		Knowledge and Understanding	
Have a thorough working knowledge of the curriculum as it relates to this subject	A I R	Knowledge of examination syllabus requirements in specialist subject(s) at KS4 and KS5	A I R
Promotes literacy through lesson planning and delivery	A I R	Understand how ICT can be used to enhance students' learning	A I R
Professional Skills and Abilities			
Demonstrate excellent classroom practice	A I R		
Relate to and motivate students	A I R		
Have commitment to raising standards and achievement of all students	A I R		
Possess good behaviour management strategies	A I R		
Uses assessment levels to plan lessons	I R		
Professional Skills and Attributes		Professional Skills and Attributes	
Demonstrate effectiveness in: <ul style="list-style-type: none"> <li>• Use of ICT</li> <li>• Verbal and written communication</li> <li>• Interpersonal skills</li> <li>• Attendance and punctuality</li> <li>• Resilience</li> <li>• Integrity</li> <li>• Confidentiality</li> </ul>	A I R	Demonstrate effectiveness in: <ul style="list-style-type: none"> <li>• Time management</li> <li>• Team working</li> </ul>	A I R

**Key: A = Application I = Interview R = Reference**