



*"Achievement by
Faith and Work"*

St Margaret's Church of England Academy

Aigburth Road, LIVERPOOL, L17 6AB

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www.stmargaretsacademy.com



Information for Prospective Applicants

Thank you for your interest in working at St Margaret's. We welcome applications from all who meet the 'Essential Requirements' outlined in the Person Specification, regardless of gender, gender reassignment, pregnancy or maternity, race, disability, age, sexual orientation, marital/civil partnership status, or religion/belief. For some posts, there is a genuine occupational requirement for the postholder to be of the Christian faith, and such a requirement will be clearly identified in the person specification for the post. All other posts will be open to all candidates. We recognise that some applicants may require reasonable adjustments to be made in order for them to access the appointment process; if you feel this applies to you, please do not hesitate to contact Mrs J Holmes in the school office so that we can discuss how we can help.

History of St Margaret's

St Margaret's was founded in 1879, initially as a Higher Grade school, and was originally sited in Anfield. Following the 1918 Education Act St Margaret's was a Central School with a selective intake, and until very recently St Margaret's has been a partially-selective comprehensive (with 15% of places allocated through a test). In 1963 the school relocated to Aigburth, where it remains to this day. The school was a Voluntary Aided Church of England High School until October 2012, when we 'converted' to become an Academy. After a decade as a Single Academy Trust, in January and February 2023 the Governors and the Members of the Academy Trust voted to begin the process of joining [All Saints Multi-Academy Trust](#).

Housed in modern buildings in a pleasant residential area of South Liverpool, St Margaret's has c1,000 on roll; only boys are admitted pre-16, whilst the Sixth Form is mixed. The school is consistently over-subscribed and enjoys a strong reputation around the city and beyond. St Margaret's is situated on a main road with plentiful buses and easy access in/out of the City; it is but 8 minutes' walk from Aigburth station.

Standards and staff

Academic standards at the school are high, with the proportion of pupils achieving good GCSE results consistently above the national average for all pupils. Post-16 standards are similarly positive. At both pre- and post-16, many learners make strong progress in relation to their starting-points; whilst our Progress 8 scores lack consistency, our post-16 equivalent is generally encouraging. Overall standards of behaviour are excellent, and parental support is strong. St Margaret's deep Christian ethos is a distinctive feature of its provision, and the school was recognised as being an 'outstanding Church of England school' in its July 2017 denominational inspection. In May 2015 Ofsted judged all aspects of provision to be 'good'; but in November 2021 Ofsted judged that we 'require improvement'. Robust plans are in place to secure 'Good' next time.

Staff turnover at St Margaret's is low, the current Principal having been appointed (externally) in 2013. He is strongly committed to the continuing professional development of all staff so standards are maintained.

Applying to work here

Naturally we sincerely hope you will want to join us. Applications for all posts at our Academy must be made on Application Form that is included in this pack. You can download a copy from our website but please note that candidates invited to interview will be required to sign a hard-copy of their application form for our files. **Please ensure you give all the information required on the form, including grades of exams, the pay ranges on which you are (/have been) remunerated (eg: 'UPS with TLR2a'), and the dates of previous employment in month/year format so that there are no gaps in your employment history.**

In addition to the form we would ask that you provide us with a letter of application – no more than two sides of A4, font size 12. Please ensure you address all the relevant elements of the Person Specification.