## PERSON SPECIFICATION: CLASSROOM TEACHER

	Essential	Desirable
Qualifications		
Qualified Teacher Status	✓	
Evidence of professional development	✓	
Work Experience		
To maintain high standards of teaching, planning and	✓	
classroom management		
Experience of being able to provide students with quality	<b>~</b>	
learning experiences	<b>✓</b>	
Experience of working within a team	•	
Skills/Abilities/Knowledge		
<ul> <li>Understanding of how student performance data can be</li> </ul>	✓	
managed in order to bring about improvement in standards	,	
Effective communication skills	<b>V</b>	
Effective interpersonal skills	<b>∨</b> ✓	
Effective organisational skills	·	
<ul> <li>Competent ICT skills using databases and Microsoft packages</li> </ul>		
<ul> <li>Ability to use initiative and demonstrate flexibility in relation to</li> </ul>	✓	
demands of role		
Have up-to-date knowledge of subject	✓	
Personal Attributes		
Flexible in outlook towards work both with regard to content	✓	
and hours		
To be able to demonstrate efficiency and reliability	✓	
Resilience and tenacity	<b>√</b>	