

**The Cotswold School Academy Trust – Person Specification**

**Teacher**

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| Qualifications | | |
| Essential | Desirable | Evidence |
| * Degree Level Qualification related to relevant subjects * Teaching qualification together with Qualified Teacher Status (QTS) |  | Application form  Letter of Application  References  Interview  Certificate/s (to be available at interview) |
| Knowledge | | |
| Essential | Desirable | Evidence |
| * Awareness of the strategies available for improving the learning and achievement of all students | * Evidence of continuous professional development * A good understanding of curriculum developments in the specific subject area | Application form  Letter of application  References  Interview |
| Experience | | |
| Essential | Desirable | Evidence |
| * Recent and relevant teaching experience in employment or training * Experience of assessment at Key Stage 3, 4 and 5 |  | Application form  Letter of application  References  Interview |
| Skills | | |
| Essential | Desirable | Evidence |
| * Ability to use a range of teaching and learning strategies * An understanding for how Assessment for Learning can improve student performance * Ability to work independently and collaboratively as a member of a team * Creative in problem solving together with willingness to take on and try new approaches and ideas * Ability to communicate high expectations to all students * Ability to write reports, keep accurate records and communicate effectively * Professional understanding of safeguarding within a school setting * Ability to use a positive approach to promote learning and excellent behaviour * Confidence and competence in ICT * Understanding of the curriculum and assessment of pupil progress * Sharing good practice across the department * Excellent communication and organisational skills (written and oral) | Willingness to be involved in the wider life of the academy | Application form  Letter of application  References  Interview |