JOB SPECIFICATION

FACULTY: Mathematics

JOB TITLE: Teacher of Mathematics

THE FACULTY

The Maths department at The Ongar Academy is fully committed to raising standards and as such is highly regarded by parents and students alike. GCSE results are consistently above national averages and the team is strong, conscientious and supportive.

Mathematics is a highly valued subject in the curriculum. All mathematics teachers have their own classrooms which are adjacent to each other in the maths floor and are fitted with projector, interactive whiteboard and internet access. The successful candidate will be joining a very supportive team.

The successful candidate will be part of a large team of specialists. Scope for Business and/or Computing teaching but not a prerequisite.

COURSES

Year 10/11

Students follow the Edexcel GCSE Mathematics.

Years 12/13

The Edexcel maths and further maths A Level.

THE POST

We are looking for an outstanding, well qualified mathematician to join our highly successful maths team. The successful candidate will be required to teach maths up to and including GCSE A level teaching may also be available.

The post is suitable for either a Career Entry or a more experienced teacher. Career Entry teachers at The Ongar Academy have a reduced timetable of 40 out of 50 teaching periods a fortnight, are allocated a subject mentor and participate in a comprehensive induction programme led by an Assistant Headteacher.

NOTE:

All staff at The Ongar Academy are expected to:

- participate in the performance and development review processes, taking personal responsibility for identification of learning, development and training opportunities in discussion with their line manager;
- comply with individual responsibilities, in accordance with the role, for health & safety in the workplace;

- ensure that all duties and services provided are in accordance with the school's Equal Opportunities Policy.

The duties above are neither exclusive nor exhaustive and the post holder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.

The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

PERSON SPECIFICATION
POST: TEACHER OF MATHEMATICS

Qualities and Attributes	Essential	Desirable
Qualifications		
Good quality honours degree in maths/related degree	✓	
PGCE, or equivalent, in Secondary Education	✓	
Qualified Teacher Status Or Working Towards This	✓	
Experience		
Experience of teaching KS3 Mathematics	✓	
Experience of teaching GCSE Mathematics		✓
Knowledge / Skills		
Strong subject knowledge	✓	
An understanding of what outstanding teaching and learning looks like and the willingness to strive to achieve this on a daily basis	✓	
An understanding of what effective marking and feedback looks like and the ability to provide this for all students according to school policy.	✓	
Well- developed behaviour management skills	✓	
An ability to forge good working relationships with staff and students	✓	
Organisational skills		✓
Knowledge and understanding of current developments in teaching within Mathematics		✓
Ensure that whole school policies (Behaviour, Homework etc) are implemented consistently	✓	
Personal		
Ability to prioritise and meet deadlines	✓	
Commitment to continued personal development	✓	
Commitment to contribute to extra-curricular activities and educational visits		✓
General		
Good attendance and punctuality record	✓	
Professional dress	✓	