**Person Specification – Teacher of Mathematics**

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| **Criteria** | **Description** | **Evidence** |
| Qualifications and Training | * Good degree in in relevant subject * Working towards qualified teachers’ status * Evidence of continuing professional development. | Application Form and Letter of Application |
| Experience | * Excellent teaching and learning record over the 11-18 age range. * Ability to motivate, engage and enthuse learners and staff. | Application Form, References and Interview |
| Subject Specific Knowledge | * Excellent working knowledge of the subject at key stages 3, 4 and 5. * An understanding of what makes an outstanding Maths teacher, and how to promote this within the Department. * Strategies for raising achievement and attainment in Maths at all levels. | Letter of Application and Interview |
| Student Learning and Progress | * To set challenging targets based on prior attainment and data predictions. * To monitor and evaluate student performance effectively. * Have a good working knowledge of ICT and use it to improve student progress and outcomes. | Letter of Application, References and Interview |
| Other Professional Qualities | * Aspiration to be an outstanding classroom practitioner. * Ability to improve outcomes at all key stages. * A commitment to the academy’s aims and overall vision. * Effective communicator with all staff in the academy. * Drive and enthusiasm, being able to inspire others to new heights. | Letter of Application and Interview |