**Person Specification – Teacher of Mathematics**

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| **Criteria** | **Description** | **Evidence** |
| Qualifications and Training | * Good degree in in relevant subject
* Working towards qualified teachers’ status
* Evidence of continuing professional development.
 | Application Form and Letter of Application |
| Experience | * Excellent teaching and learning record over the 11-18 age range.
* Ability to motivate, engage and enthuse learners and staff.
 | Application Form, References and Interview |
| Subject Specific Knowledge | * Excellent working knowledge of the subject at key stages 3, 4 and 5.
* An understanding of what makes an outstanding Maths teacher, and how to promote this within the Department.
* Strategies for raising achievement and attainment in Maths at all levels.
 | Letter of Application and Interview |
| Student Learning and Progress | * To set challenging targets based on prior attainment and data predictions.
* To monitor and evaluate student performance effectively.
* Have a good working knowledge of ICT and use it to improve student progress and outcomes.
 | Letter of Application, References and Interview |
| Other Professional Qualities | * Aspiration to be an outstanding classroom practitioner.
* Ability to improve outcomes at all key stages.
* A commitment to the academy’s aims and overall vision.
* Effective communicator with all staff in the academy.
* Drive and enthusiasm, being able to inspire others to new heights.
 | Letter of Application and Interview |