



WILLIAM FARR

C of E Comprehensive School

MAIN SCALE TEACHER JOB DESCRIPTION

Job details

Salary:	Mainscale M1 - M6 £31,650 - £43,607 UPS1-3 £45,646 – £49,084
Hours:	32.5
Contract type:	Permanent
Reporting to:	[line manager]
Responsible for:	[line-managed staff]

Main purpose

The teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards

Duties and responsibilities

1. Teaching

- 1.1. Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work
- 1.2. Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- 1.3. Adapt teaching to respond to the strengths and needs of students
- 1.4. Set high expectations which inspire, motivate and challenge students
- 1.5. Promote excellent progress and outcomes by students
- 1.6. Demonstrate excellent subject and curriculum knowledge
- 1.7. Demonstrate their quality of teaching is 'good' to 'outstanding'
- 1.8. Participate in arrangements for preparing students for external tests
- 1.9. Any other duties that you may be reasonably directed to undertake

2. Whole-school organisation, strategy and development

- 2.1. Make a positive contribution to the wider life and ethos of the school
- 2.2. Work with others on curriculum and students' development to secure co-ordinated outcomes
- 2.3. Provide cover, in the unforeseen circumstance that another teacher is unable to teach
- 2.4. To attend meetings as required by the Headteacher.
- 2.5. To participate in the school's absence cover arrangements.
- 2.6. To undertake break time and bus supervision duties as required.
- 2.7. Any other duties that you may be reasonably directed to undertake

William Farr Church of England Comprehensive School, Lincoln Road, Welton, Lincolnshire LN2 3JB

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Headteacher: Mr Grant Edgar | Registered in England and Wales | Company No. 07469546 | VAT No. 120 9852 21



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3. Health, safety and discipline

- 3.1. Promote the safety and wellbeing of students
- 3.2. Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment

4. Professional development

- 4.1. Take part in the school's appraisal procedures
- 4.2. Take part in further training and development in order to improve own teaching
- 4.3. Take part in the appraisal and professional development of others, where appropriate

5. Communication

- 5.1. Communicate effectively with students, parents, carers and other stakeholders

6. Working with colleagues and other relevant professionals

- 6.1. Collaborate and work with colleagues and other relevant professionals within and beyond the school
- 6.2. Develop effective professional relationships with colleagues

7. Personal and professional conduct

- 7.1. Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- 7.2. Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- 7.3. Understand and act within the statutory frameworks setting out their professional duties and responsibilities

8. Safeguarding

- 8.1. Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies
- 8.2. Work with the designated safeguarding lead (DSL) to promote the best interests of students, including sharing concerns where necessary
- 8.3. Promote the safeguarding of all students in the school



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