



Application Pack:

Teacher of Maths with Whole School Leadership Opportunities

Dear Applicant,

Thank you for your interest in our Teacher of Mathematics with whole school leadership Opportunities post at The Hayling College.

It is with great pleasure I can now share some details with you as I look to make my first appointment at The Hayling College as the Head Teacher. I am now in my second full week at the school, and I am very pleased to announce that we are looking for someone very special to join our mathematics team!

I have worked hard since securing the post to make sure we appointment the best teachers for our students. We have recently secured two exceptional mathematicians to join the department at the end of the academic year and would now like to continue that trend and appoint the final part of the jigsaw.

As a smaller than average school I have explained to the governors and staff that I view “a seat around our table” at The Hayling School to be real privilege. My vision is to lead the college to be a Happy, Healthy and High Performing. I truly believe that we must share similar values and that all schools are not the same. I think in schools it is great to demonstrate humility and be a hardworking team player.

My philosophy on education is very simple. If I can create the right conditions in school to ensure that the teachers and students are happy then the results will follow. I have worked hard spreading the message that wellbeing is vital in education over the last seven years on social media and with the teachers I have worked with. Now is the time to implement the changes I have discussed at The Hayling College.

We are working together to reduce workload and to create a caring environment for our staff to flourish. The pandemic has given us time to reflect and work out what is important at home and at school. IS it time for a change and be part of creating something that is different than before?

For more information about the school, please consult our website: www.hayling.hants.sch.uk. To receive more information, arrange a visit, or ask any questions that may inform your application, please contact our Office Manager, Julie Moore. Julie.Moore@hayling.hants.sch.uk

If you would like to come in for a cup of tea and a chat about the next stage of your career that is also available! We are very flexible and looking to right the person who will add even more value to our exceptional team. I very much look forward to receiving your application.

Yours faithfully
Martyn Reah
Headteacher



Information for applicants

Salary: TBC at interview

If you wish to apply please return the fully completed application form and equalities monitoring form to our Office Manager, **by 5pm on Wednesday 20th October 2021**. Emailed applications are acceptable to Julie.Moore@hayling.hants.sch.uk, or by post to:

The Hayling College
Church Road
Hayling Island
Hampshire
PO11 0NU

Unfortunately, unsuccessful applications cannot be acknowledged and feedback will only be available to those unsuccessful at interview. But I would like to thank you for your interest in this post and wish you every success in your future career.

The Hayling College is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.



Job Advert **Teacher of Maths**

- **Contract/Hours:** Permanent, Full time
- **Key Stage:** KS3/4
- **Salary:** Competitive
- **Contract:** Permanent
- **Start Date:** Jan 2022 or Easter 2022

Job/Person Summary

We are pleased to be able to offer an exciting opportunity for a talented, inspirational experience teacher of Mathematics to join our friendly, ambitious and supportive team.

The successful candidate will have high expectations of self and pupils, offer inspirational and innovative teaching to Key Stage 3 and 4 pupils and is committed to raising pupils' achievement and progress. They will show a genuine passion for the subject and a real desire to help pupils make rapid progress through their engaging lessons and high expectations, based on positive and nurturing relationships with pupils.

The Hayling College is a smaller than average secondary school, rated 'Good' in all areas by Ofsted at our recent inspection February 2018. The staff are an incredibly supportive, hard-working and approachable group of people and our students are happy, confident and keen to learn. The college really prides itself on our family feel-something that is regularly commented upon by visitors. We would very much welcome applications from either NQTs or experienced teachers and are happy to respond to questions by email or telephone.

Application Procedure

Please do not hesitate to contact Julie Moore, Office Manager on Julie.moore@hayling.hants.sch.uk or by telephoning 02392 466241. (Please note only fully completed Hampshire application forms will be considered).



The teacher is responsible to the Head teacher in all matters, and to the Head of Maths in respect of curriculum and timetable matters.

A Maths Teacher is a Hayling College team member and as such is responsible for:

- Implementing policies and upholding the aims and ethos of the college.
- Maintaining professional loyalty.
- Being a professional role model.
- Following instructions of line manager and carrying out delegated responsibility.
- Setting high expectations which inspire motivate and challenge students.
- Contributing to good discipline within the college.
- Promote good progress and outcomes by students
- Make accurate and productive use of assessment and reporting relevant information to team leader.
- Ensuring safe working practice.
- Plan and teach well-structured lessons
- Auditing materials and resources and making best use of equipment.
- Delivering, monitoring and evaluating tasks – meeting targets.
- Contributing, co-ordinating and co-operating as part of a team.
- Operating within all day to day procedures.
- Keeping abreast of latest development, informing team leader of need and taking training opportunities.
- Being supportive of extra-curricular activities.
- Carrying out such duties as may be reasonably allocated by the Head teacher or his representative within the purview of the post.

Person Specification

Qualifications and Professional Development

Qualified teacher status
A relevant subject Degree

Experience

The post would suit a person with a proven track record of teaching.

Knowledge and understanding

The person appointed would have a strong subject knowledge and familiar with the national curriculum in Mathematics and how it relates to teaching mathematics and the demands of the new specification exam.

Skills

ICT skills and the ability to use them in the classroom would be an advantage and a willingness to share such skills and develop them would also be good. The successful applicant would be one who can work as part of a team, have good communication skills and show leadership in the classroom. They would also benefit from a willingness to share and develop best practice. An ability to think outside the box when it comes to practical maths would be an ideal.

Values

Share our college vision of high expectations and commitment to providing opportunities for all learners and all abilities to reach full potential in a caring environment.