**PERSON SPECIFICATION - Teacher**

|  |  |  |  |
| --- | --- | --- | --- |
| **Area:** | **Essential** | **Desirable** | **How assessed** |
| **Qualifications**A degree in relevant subjectA Teaching Qualification together with Qualified Teacher Status (QTS) | **✔****✔** |  | AA |
| **Experience**Awareness of targets available for improving the learning and achievements of all studentsA good understanding of curriculum developments in the specific subject area | **✔****✔** |  | A/IA/I |
| **Skills**Ability to use range of teaching and learning strategiesAn undertaking of how Assessment for learning can improve student performanceConfidence in the use of ICT Able to use Student level data to raise standards Creative in problem solvingWillingness to try new approaches & ideasAbility to relate to students in a pleasant & sympathetic mannerAbility to communicate orally and in writing to students/parents | **✔****✔****✔****✔****✔****✔****✔****✔****✔** |  | A/I/O A/I/O A/IA/IA/IA/IA/IA/I/RA/I/R |
| **Other**Satisfactory DBS Disclosure | **✔** |  | DBS Disclosure |

**A  Application**

**I    Interview**

**R   References**

**O   Observation**

**T    Task**