**PERSON SPECIFICATION - TEACHER OF MATHEMATICS**





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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Experience** | Successful secondary teaching experienceDealing with student problems successfullySuccessful lesson preparationExperience of delivering the curriculum at both KS3 and KS4 to higher levelUnderstanding of assessment at KS3 and KS4Some experience of the role of Form Tutor | Experience of contributing to the writing of Schemes of Work at both KS3 and KS4Experience of the role of the form tutorExperience of delivering the curriculum at A levelKnowledge of the mastery approach to teaching mathematics | Application formsReferencesInterview |
| **Qualifications** | Degree or equivalent in Mathematics or closely related subject area.Teaching qualification |  | Application FormInterview |
| **Training** | Initial teacher training with specialism in Mathematics | Confidence in ICT as a tool for teaching and learning | Application formsReferences Interview |
| **Practical and Intellectual Skills** | Effective and successful classroom teacherStrong planning and classroom managementGood communication skillsAbility to use IT in the classroom | Effective and successful Form TutorA commitment to developing innovative teaching practicePotential leadership skills | Form and letter of applicationReferencesInterview |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Personality and Attitude** | Team workerEnthusiasm and commitmentCommitment to hard workAbility to work as part of a teamWillingness to contribute to department extra-curricular activitiesCommitment to CPD (Coaching) | Forward-thinking and adaptable | Form and letter of applicationReferencesInterview |