

Person Specification for the post of Teacher of Maths

Key: A application, R reference, I interview, O observation

| Requirements | | Essential | Desirable | Method of Assessment |
|--|---|-----------|-----------|----------------------|
| 1. TRAINING AND QUALIFICATIONS | | | | |
| 1.1 | Qualified Teacher Status | X | | A,R |
| 1.2 | Graduate | X | | A,R |
| 1.3 | Degree related to subject | | X | |
| 1.4 | Honours degree | | X | A,R |
| 2. EXPERIENCE OF TEACHING | | | | |
| 2.1 | Teaching experience in more than one establishment | | X | A,I,R |
| 2.2 | Experience in teaching Maths | X | | A,I,R |
| 3. WORK RELATED CIRCUMSTANCES – PROFESSIONAL VALUES & PRACTICES | | | | |
| 3.1 | Excellent subject knowledge | X | | A,I,R,O |
| 3.2 | Excellent classroom teaching skills | X | | A,I,R,O |
| 3.3 | Excellent ICT skills | X | | A,I,R |
| 3.4 | Knowledge of varied approaches to learning | X | | A,I,R |
| 3.5 | Knowledge of assessment procedures | | X | A,I,R |
| 3.6 | Overview of KS3/KS4 initiatives | | X | A,I,R |
| 4. PERSONAL SKILLS AND ABILITIES | | | | |
| 4.1 | Passion for learning | X | | A,I,R |
| 4.2 | An educational philosophy in tune with the school ethos | X | | A,I,R |
| 4.3 | Creativity | X | | A,I,R |
| 4.4 | Flexibility | X | | A,I,R |
| 4.5 | Hardworking | X | | A,I,R |
| 4.6 | Ability to be systematic, methodical & efficient | X | | A,I,R |
| 4.7 | Excellent time management skills | X | | A,I,R |
| 4.8 | Have a sense of fun, be resilient, be pro-active, be an optimist, enjoy working with people and finding solutions | X | | A,I,R |
| 4.9 | A caring attitude to students, staff and parents/carers | X | | A,I,R |
| 4.10 | Loyalty | X | | A,I,R |
| 4.11 | Excellent health & attendance record | X | | A,I,R |