Kimberley School



Teacher of Maths

Application Pack



Teacher of Maths. Full Time

Starting 4th January 2027

Dear Applicant

This is an opportunity for you to become part of our highly successful mathematics team. You will be joining an experienced and supportive team of professionals who focus relentlessly on ensuring that students develop a love of learning for Maths and make outstanding progress. The team have driven significant improvements in students' progress, placing in the top 15% of schools nationally for KS4 progress in 2023 and 2024 and with attainment rates well above national averages in 2025 and 2026.

The Kimberley School is an oversubscribed and vibrant school with a very successful sixth form where maths is a popular choice at A level. The school enjoys superb facilities. We aim to ensure that students achieve outstanding academic exam results; and that they have access to a vast range of exciting opportunities outside of the classroom that help prepare them for a successful adult life.

To be successful in this role, you will need to be a strong classroom practitioner with a track record of improving standards. We are looking for teachers who aim to remove barriers to learning, communicate a passion for their subject that inspires, motivates and enthuses students about mathematics. If you share our aim and have a passion for teaching Maths, then we want to hear from you. The position is suitable for teachers at all stages of their careers; the school were early adopters of the ECT framework and offer a comprehensive programme of training for colleagues at the beginning of their career. As part of East Midlands Education Trust there will also be the opportunity for you to learn from our family of schools and prepare you for the next stage of your career.

All staff are recruited under our safer recruitment processes, in line with DfE requirements, which includes an enhanced DBS check. We have a suite of safeguarding procedures, policies and guidance for all of our staff and volunteers to ensure we actively promote children and young people's welfare and safety.

We are also committed to equality of opportunity in employment and it is our policy to promote equal opportunities in employment, regardless of race, colour, nationality, ethnic or national origin, creed, disability, sex, age, marital status or sexual orientation. This applies to recruitment and selection practices, training, promotion and in the application of national and local agreements in respect of pay and conditions of service.

This application pack includes a job summary, job description and person specification. Applications must be made on an EMET application form which you can download from the East Midlands Education Trust website. Please note that CVs will not be accepted.

If you have any questions or would like an informal discussion about the post please contact Wendy Bellamy, Leadership Support Team Leader, by email - hr@kimberleyschool.co.uk

Closing date for receipt of applications: 9.00 a.m. Monday 23rd November 2026.

Andy Park

Head Teacher

Job description / person specification

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Job Summary	
Location:	The Kimberley School, Newdigate Street, Kimberley, Nottingham, NG16 2NJ, Telephone: 0115 938 7000
Salary:	MPS/UPS
Job Summary:	Teacher of Maths
Application Form:	Our method of application is via an application form. CVs will not be accepted.

Job Description	
Job Title: Maths Teacher	
Reports to:	Maths Performance Leader
Responsible for:	Planning, teaching and assessing effectively to ensure that students enjoy learning and achieve their subject target.

Responsibilities:

1. To teach maths so that all students enjoy learning and achieve their target grade
2. Ensure through working collaboratively with the other staff that all aspects of planning, teaching and assessment lead to students achieving at least their target grade.
3. Be a form tutor
4. Attend staff meetings and training as required or as appropriate

Undertaking any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms.

Person Specification

Please note that only applicants who can demonstrate that they can meet the criteria in the person specification are likely to be shortlisted for interview.

Applicants should be able to <u>demonstrate</u> how they <u>meet the core criteria</u> relevant to the post:

E= Essential D= Desirable A= Application I= Interview	Criteria Type		Identified By	
	E	D	A	I
Experience				
Successful experience of teaching Maths at KS3 and KS4	✓		✓	
Successful experience of teaching Maths at A-Level		✓	✓	
Successful experience of teaching Further Maths at A-Level		✓	✓	
Qualifications, Training & CPD				
Degree or equivalent qualification in the teaching of Maths	✓		✓	
Keeping Children Safe in Education				
Committed to safeguarding and promoting the welfare of children	✓			✓
Ability to work in a way that protects the safety and well-being of children & young people	✓			✓
Recent Safeguarding Training		✓	✓	
Knowledge & Skills				
Ability to communicate effectively at all levels	✓		✓	✓
Have a secure subject knowledge	✓		✓	✓
Good organisational skills	✓			✓
Good literacy and numeracy skills	✓		✓	
Makes effective use of ICT in the classroom	✓			✓

In addition to the above, you will have the right to work in the UK and also be expected to demonstrate how you meet the following general criteria:

Ability to work effectively in a team and relate to all people
Ability to stay focused whilst being able to problem solve and use own initiative as appropriate
Ability to organise, prioritise and complete tasks efficiently and effectively
Ability to communicate effectively and to impart clearly knowledge for the benefit of others
Flexible, adaptable and professional approach to work
Openness to new ideas
Punctual, reliable and an ability to keep to deadlines
Ability to maintain confidentiality

We reserve the right to ask candidates who are shortlisted for interview to verify any statements made on their application form.