



	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	QTS Degree level qualification	Good Honours Degree
<b>Teaching</b>	<p>Able to teach full range of ability 11-16</p> <p>Able to create an excellent climate for learning within teaching area</p> <p>Able to use a range of strategies to promote learning</p> <p>Able to manage and encourage good behaviour</p> <p>Able to develop positive and meaningful relationships with students</p> <p>Able to make appropriate use of ICT for learning</p> <p>Understanding of how to use data to inform planning and improve students' performance</p> <p>Understanding of a range of assessment for learning approaches, including grades where appropriate</p>	<p>Able to teach full range of ability 11-18</p> <p>Able to develop best practice through a wide range of imaginative approaches</p> <p>Engaged with developments in teaching and learning strategies to raise achievement</p>

	<p>Able to communicate with students and parents about student's progress</p> <p>Participation/ development of extra-curricular activities</p>	
<b>Personal Qualities</b>	<p>Enthusiasm</p> <p>Team-working skills</p> <p>Reliability and Integrity</p> <p>Personal Organisation</p> <p>Flexibility</p> <p>Engagement in own continuous professional development</p>	<p>Strategic Planning</p> <p>Motivational skills</p>