



Mangotsfield
School

TEACHER OF MATHS

RECRUITMENT PACK



CASTLE SCHOOL EDUCATION TRUST



Mangotsfield
School

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Letter from our Headteacher

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Thank you for your interest in being Teacher of Maths at Mangotsfield School. This is an exciting opportunity for you to join the Mathematics team and to be part of the dynamic and vibrant wider Mangotsfield community, where every member of the teaching and support staff play their part. We know just how important a decision this is for you as well as us and we hope this pack and the selection process enables us both to make the right decision.

Mangotsfield School is a mixed comprehensive school, located opposite Rodway Common in South Gloucestershire, which serves years 7 to 11. The school is oversubscribed in most year groups. It is a diverse and inclusive secondary school, multi-cultural and progressive with over 25 languages spoken and celebrated.

By all the official ways we measure school success Mangotsfield School is a successful and stable school. We secured Ofsted 'Good' in every category in March 2022 and this reflects the dedication and commitment of our incredible staff body to giving our students their "best chances and best choices." We are very proud of the journey the school has been on and the ambitious path it continues to follow.

Our shared vision is to inspire all students to love learning, to embrace challenges, to understand how to show and earn respect and how to contribute towards our community. Our values are central to the student experience everyday and both curricular and extra-curricular programmes are based around these. For example our Challenge Day events promote a love of learning beyond the classroom and encourage students to develop resilience and engagement with the world around them. We take 240 Year 7 students to central Bristol each year for a historical walking tour - and they love it!

Our school population currently totals around 1200 students. Standard year group sizes are 240, although due to popularity we currently have 270 in some year groups. This school has been serving this community for seventy years, it is rooted and belongs to this community. We have several teachers who live locally, we have lots of staff who have sent their children here and we continue to have frequent visits or calls from former students keen to rekindle memories.

This school is a community school with its core purpose being to serve that community and we look forward to welcoming you to be a part of this community.

With best wishes

Hetty Blackmore

Hetty Blackmore, Headteacher



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About CSET

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Mangotsfield school is part of the Castle School Education Trust, a group of like-minded schools whose shared ambition is to provide A Great Education for Every Child. Whilst Mangotsfield retains its own unique identity and ethos, being part of a family of schools brings additional support as well as opportunities to share expertise, provision and costs across our schools.

Our trust comprises of four secondary and five primary schools in South Gloucestershire. We have a strong track record of school improvement, and a strong trend of improved outcomes and rising pupil numbers. You will be joining us at an exciting time, as we work collaboratively with eleven schools from TPLT in North Somerset, with an aim to join together to form Pathway Trust in the future.

As a trust, our ambition is to enable every child to experience a great education. We have a compelling vision for each of our schools based on a deep understanding of each community we serve. . Many of the challenges facing school leaders are common to all schools. Our approach to school improvement enables staff and pupils to benefit from the sharing of resources and expertise whilst remaining true to their unique identity and context. The Trust has employee development as a key priority.



CASTLE SCHOOL EDUCATION TRUST

Role information

Job Title: Teacher of Maths

Contract type: Permanent

Year groups: Year 7 - Year 11

Exam groups: GCSE

Location: Mangotsfield School, BS16 9LH

Mangotsfield School is excited to be recruiting for a Maths Teacher from September 2025 to join our ambitious, collaborative faculty. We would like to hear from candidates looking for both part time and full time positions. This position would be suitable for an ECT: we have an exceptional focus on staff development and can offer support and guidance throughout the first couple of years of your teaching career. If you are further along in your teaching journey, we'd still love to hear from you!

About the Role

The Maths department has an ambitious, well sequenced and knowledge-led curriculum which both supports and challenges students throughout. Diagnostic questions, deliberate practice and worked examples are embedded throughout our schemes of work. We have a bank of central lesson resources which support our staff with planning, foster collaboration and help embed consistency through the department.

We pride ourselves on our CPD support, both at school and Trust level. We also have a central Trust education team who support and deliver high quality training. In addition, we deliver comprehensive ECT induction in association with the Five Counties Teaching Schools Hubs Alliance and Ambition Institute.

About Mangotsfield School

Mangotsfield School has been recognised by Ofsted as a “rapidly improving, community focused, ambitious school.” In March 2022 we were awarded Good in all categories, a testament to the vision and dedication of the leadership and teaching body.

Mangotsfield School has a strong ethos built on our four values. In all aspects of school life we encourage students to love learning, embrace challenge, give and earn respect and grow our community. Our classrooms, our corridors and our systems are built on these values: this supports our culture where we can meet individual needs and close the gaps for our students.

Mangotsfield School is a local secondary school firmly rooted in, and proudly working within, the community which it serves. The school is situated in pleasant semi-rural surroundings on the north-eastern outskirts of Bristol. Mangotsfield School became an academy as part of the Castle School Education Trust in September 2015 and works in partnership with Downend School to deliver 16-19 opportunities for all students.

We can offer you:

- Commitment to CPD and development of all staff
- Commitment to inclusivity and fostering of diversity
- Values and vision that are lived not laminated
- Open and honest culture
- Up to 30% discount with Microsoft & Dell
- Discounted gym membership
- Life Assurance - 3 x Death in Service
- Cycle to work scheme
- Dedicated counselling service

Safeguarding Statement

CSET is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. Successful candidates are subject to child protection screening appropriate to the post, which will include an enhanced Disclosure and Barring Service check for the children’s workforce and a Children’s Barred List check.



Job title: Teacher of Maths

FTE: full time and part time candidates considered

Reports to: Head of Maths

Role profile

To support and challenge all students to achieve their full potential and achieve academic success within this subject area, through strong classroom practice.

The postholder will be expected to act as a role model to all students upholding the school values, and at all times promoting the safety and welfare of young people in accordance with CSET/School policies and procedures and any associated guidance.

Role Responsibilities

- Teaching across all age and ability ranges
- Maintain a thorough and up-to-date knowledge of the teaching of your subject and to take account of wider curriculum developments which are relevant to your work
- Plan lessons and sequences of lessons to meet students' individual learning needs.
- Evaluate progress of students in your teaching groups and give them clear and constructive feedback.
- Carry out assessments according to department and school policy.
- Ensure that, as a result of your teaching, your students achieve well relative to their prior attainment, making progress as good as or better than similar students nationally and in the School.
- Follow school policies and guidelines behaviour and classroom management.
- Participate in the school appraisal policy
- Make an active contribution to the policies, aspirations and plan of your curriculum team
- Assume responsibility for a tutor group
- To help organise and accompany educational visits as appropriate.
- Ensure that you safeguard and promote the welfare of students in the school.

Person Specification

- You will be able to demonstrate initiative in your role, as well as being agile so as to meet changing needs in your environment.
- You will be ICT proficient and have an excellent knowledge of the requirements of the National Curriculum.
- You will be able to build effective relationships with your peers and colleagues across the Trust, so will be personable and approachable.
- You will be a positive role model for the students, modelling and setting high standards of punctuality, providing consistent implementation of school policies and actively building positive, supportive relationships and providing a safe, secure environment in which students are stimulated to value and enjoy learning and are encouraged to become caring, responsible citizens.





Mangotsfield
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How to apply

COMPLETE

An application form via Eteach, ensuring to complete your full employment history

VISIT

mangotsfieldschool.org.uk for more information about our School, our values, results and much more.

CONTACT

cset-recruitment@cset.co.uk if you have any additional questions