

NEW MILLS SCHOOL

PERSON SPECIFICATION – TEACHER

Qualifications
Qualified to degree level and above
Qualified to teach and work in the UK.
Qualified Teacher status
Knowledge & Experience
Up to date knowledge in the curriculum area
Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour.
Experience of reflecting on and improving teaching practice to increase student achievement
Evidence of continually improving the teaching and learning of their subject through schemes of work and extra-curricular activities
Teaching and Learning
Excellent classroom teacher with the ability to reflect on lessons and continually improve their own practice
Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards
Thinks strategically about classroom practice and tailoring lessons to students needs
Understands and interprets student data to drive lesson planning and student attainment
Good communication, planning and organisational skills
Demonstrates resilience, motivation and commitment to driving up standards of achievement
Acts as a role model to staff and students
Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
Behaviours
Effective team worker
High expectations for accountability and consistency
Vision aligned with New Mills School high aspirations and high expectations of self and others
Genuine passion and a belief in the potential of every student
Motivation to continually improve standards and achieve excellence
Effective listening skills that lead to a strong understanding of others
Commitment to the safeguarding and welfare of all students.
Other
Commitment to equality of opportunity
Willingness to undertake training
This post is subject to an enhanced Disclosure & Barring Service check.