



The Rudheath Senior Academy

Teacher of Maths

Main/Upper Pay Scale for Teachers

Suitable for ECT Applicants

Start Date: September 2026

Middlewich Road, Northwich, Cheshire, CW9 7DT

www.rudheathsenioracademy.org.uk



About the Role

Teacher of Maths



Teacher of Maths

Are you passionate about inspiring a love of Mathematics? Do you believe every student can make meaningful progress, regardless of ability? If so, Rudheath Senior Academy could be the perfect place for you.

We are seeking to appoint an enthusiastic Teacher of Maths to join our Maths, Business and Computing Faculty as soon as possible. This is an exciting opportunity to become part of a dedicated and supportive team committed to high standards of teaching and learning.

As a member of the Maths department, you will bring strong subject knowledge, a commitment to sharing best practice, and a genuine desire to help students fulfil their potential through a deep and secure understanding of Mathematics. You will teach across Key Stage 3 and Key Stage 4, benefiting from regular professional development and opportunities to contribute to our school.

The successful candidate will demonstrate:

- Proven teaching experience, with the vision and drive to contribute to positive change.
- A strong passion for working with young people, raising aspirations, and promoting excellence.
- The ability to motivate, inspire, and challenge students and colleagues alike.
- A relationships-based approach when working with staff, students, and parents/carers.
- A commitment to continuous educational improvement and lifelong learning.
- Creativity and confidence to innovate and embrace new initiatives.
- A reflective approach to practice, supported by excellent organisational skills.

“This school is a friendly and welcoming community. Staff know the pupils well and ensure that they are well cared for.”

- Ofsted, 2023



Key Elements of the Role

Teacher of Maths



Key elements of the role will be:

- Plan and deliver challenging, ambitious lessons and coherent sequences of lessons in line with the school's curriculum intent, departmental schemes of work, and whole-school priorities.
- Set clear, aspirational targets that build effectively on students' prior learning and attainment.
- Use precise and systematic assessment of students' prior knowledge, skills, and understanding to inform planning and ensure appropriately challenging tasks that secure high-quality learning.
- Check students' understanding throughout lessons and adapt teaching, intervening promptly where necessary to ensure all pupils make rapid and sustained progress.
- Identify students with additional educational needs, including SEND, and adapt planning and teaching strategies to meet their needs, ensuring all individuals and groups are supported to achieve their potential.
- Establish and maintain a positive, purposeful learning environment that reflects and promotes the school's values of excellence and kindness.

Responsible to: Head of Faculty: Maths, Business and Computing

Salary: Main/Upper Pay Scale for Teachers

Key Relationships: Pupils, Faculty Team, Senior Leadership Team, Teaching & Support Staff, Form Tutors, Governors, External Agencies, Parents, Local Community.

Working Pattern: Full Time

Disclosure Level: Enhanced

School Visits: If you would like further information, to have an informal conversation, or to arrange a school visit, please contact Christine Williams, Headteacher, by emailing cwilliams@rudheathsenioracademy.org.uk.

The post holder is required to be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.

Job Description

Teacher of Maths



Summary of Main Duties and Responsibilities

- Contribute to the development and review of effective medium-term planning, shared resources, feedback policies, and teaching strategies within the department, supporting the implementation of the departmental improvement plan.
- Engage fully in the school's professional development programme, applying new learning and best practice to continually enhance your own teaching and professional role.
- Ensure the effective deployment and direction of classroom support staff to maximise student learning and progress.
- Participate actively in internal quality assurance processes, including lesson observations, work scrutiny, and moderation activities.
- Maintain accurate, up-to-date records and provide timely and relevant information for assessment, reporting, and statutory registers.
- Support the school's marketing and liaison activities, including open evenings, parents' evenings, and other events as required.
- Identify and communicate concerns regarding student welfare or progress to the appropriate staff, making informed recommendations to support effective intervention.
- Communicate professionally and appropriately with parents/carers and external agencies involved in supporting individual students, in consultation with relevant staff.
- Uphold and promote a positive learning culture in line with the school's behaviour and conduct policies, setting high expectations for punctuality, behaviour, quality of work, and homework.
- Assess, record, and report on students' attendance, progress, development, and attainment in line with school and trust requirements.
- Produce and contribute to high-quality oral and written assessments, reports, and references for individual students and groups.
- Work collaboratively with pastoral colleagues to support individual students and contribute to agreed courses of action.
- Play a full and active role in the wider life of the school, supporting its distinctive mission and ethos and encouraging others to do the same.
- Comply fully with trust safeguarding policies and procedures and actively contribute to a strong culture of safeguarding within the school.

Person Specification

Teacher of Maths



	Essential	Desirable	Method of Assessment
Education and Qualifications			
Qualified Teacher Status (QTS)	X		Application/Interview
Educated to degree level or equivalent in Maths or a Maths related subject	X		Application/Interview
Knowledge and Experience			
Proven success as a teacher of Maths within a secondary educational setting, including whilst training	X		Application/Interview
Knowledge of the Maths national curriculum	X		Application/Interview
Experience of teaching GCSE Maths, including whilst training	X		Application/Interview
Knowledge of the GCSE Pearson Maths specification		X	Application/Interview
Skills and Attributes			
Strategies for rising student achievement through effective teaching and learning.	X		Application/Interview
Ability to inspire, motivate, support and challenge students	X		Application/Interview
Use of assessment data to identify underachievement and plan teaching and learning.	X		Application/Interview
Demonstrate behaviour management skills	X		Application/Interview
Promote equality and inclusive practices	X		Application/Interview
Actively demonstrates a passion for the value of education	X		Application/Interview
Demonstrates honesty and integrity	X		Application/Interview
Self-motivated, enthusiastic and energetic	X		Application/Interview
Excellent communication and interpersonal skills	X		Application/Interview
Ability to develop and maintain effective working relationships	X		Application/Interview
Excellent organisational skills, prioritises and meets deadlines	X		Application/Interview
Set high expectations for students	X		Application/Interview
Demonstrate initiative and problem-solving skills	X		Application/Interview
Flexible and positive approach to new challenges and opportunities	X		Application/Interview
Excellent attendance and punctuality Record	X		Application/Interview
Resilient	X		Application/Interview

Recruitment Information

Teacher of Maths



How to Apply

Should you wish to apply for the post, please complete our online application form which is accessed via the vacancies page of the school's website (www.rudheathsenioracademy.org.uk), and send this to recruitment@rudheathsenioracademy.org.uk by the closing date and time.

Closing date: **Tuesday 19th May 2026**

Time: **12:00pm**

Safeguarding Commitment

The North West Academies trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced Disclosure and Barring Service (DBS).

Diversity in the Workplace

The North West Academies trust values diversity in the workforce and is committed to ensuring that throughout the recruitment and selection processes no applicant is disadvantaged or discriminated against because of the protected characteristics of age, disability, gender re-assignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief and sexual orientation.



Why North West Academies Trust?



Teacher of Maths

NWAT believes that an aspirational and inspirational education is the right of every child. Our success is driven by a commitment to relentlessly work to improve standards and outcomes for our pupils.

As specialists in providing high-quality education, we are passionate about supporting schools within their communities and helping to ensure outstanding learning opportunities for every child.

As part of NWAT we believe that the best possible education can only be provided if children are happy, well-fed and well-cared for. We understand that children learn best through experiences and that skills should be learned through fun, excitement and challenges. Residentials, swimming, inter-school sports and special days out take pride of place on all of the Trust school calendars.

For our staff, we offer:

- Flexible working arrangements.
- Enrolment to the Medicash Proactive Health Plan to help with costs of everyday healthcare.
- Access to 24/7 Employee Assistance Programme.
- Accredited counsellor to offer wellbeing support for all staff.
- Positive recognition culture.
- Bespoke professional development opportunities.
- Open door policy for communication across the Trust.
- Opportunity to contribute to the growth and development of NWAT.

*“Opening Children’s
Eyes to the
Wonderful World of
Possibility”*

