

PERSON SPECIFICATION

Job Title: Subject Teacher Maths

Duration: Permanent

No		Essential/ Desirable	Application Form	Assessed by I/T/R/O
QUALIFICATIONS				
1	A relevant degree qualification.	E	✓	
2	Qualified Teacher Status or working towards qualification.	E	✓	
EXPERIENCE				
3	Track record of delivering “outstanding” teaching in Maths.	D	✓	
4	Sustained delivery of outstanding achievement.	D	✓	✓
5	Innovation & creativity to engage, enthuse & progress learners.	E	✓	✓
6	Partnership and team working.	D	✓	✓
ABILITIES, SKILLS AND KNOWLEDGE				
7	Ability to teach Maths to GCSE level.	E	✓	
8	Ability to deliver effective and outstanding learning and teaching in the classroom.	E		✓
9	Ability to deliver the highest standards of behaviour management.	E		✓
10	Current knowledge of curricula, specifications and assessment criteria in main subject area.	E	✓	✓
11	Ability to prioritise conflicting demands.	E		✓
12	Ability to set clear articulated targets, to track progress and adopt strategies towards achieving them.	E	✓	✓
13	Ability to use ICT and technology in the classroom to deliver engaging lessons and monitor student progress effectively.	E		✓
14	Ability to communicate effectively, articulately and sensitively with a range of groups and individuals, including effective feedback to accelerate learning.	E	✓	✓
15	Ability to provide pastoral support to young people in a form group setting.	E	✓	✓
PERSONAL QUALITIES				
16	Commitment to delivering after-school and pre-exam sessions as required and enrichment opportunities for learners.	E	✓	
17	Highly organised and emotionally literate.	E		✓
18	A strong belief in the value of education in developing citizens.	E	✓	✓
19	Highest levels of professional and personal integrity.	E	✓	✓
20	A strong commitment to inclusion and overcoming barriers to learning and achievement.	E	✓	✓
21	Personal resilience, persistence and perseverance.	E	✓	✓
22	Commitment to the pursuit of continuous professional development of oneself and others.	E	✓	✓

