

# Newlands Girls' School

**Courage Commitment Compassion**

Headteacher: Miss J. Capon



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Farm Road, Maidenhead, Berks SL6 5JB

## TEACHER OF MATHS

### TEACHERS' MAIN SCALE OR UPPER PAY SCALE (permanent full-time)

**Start date: April or September 2025**

**A £4,000 Incentive bonus is offered for successful direct applications  
(not via an agency or other introduction company) see below\***

We are seeking to appoint an inspirational Teacher of Maths to contribute to our outstanding (May 2024) 11-18 girls' school which has an excellent academic and pastoral reputation. Our GCSE results put us consistently in the top 20% of schools nationwide with 90% achieving passes in both Maths and English. We are also very proud of our students' success at A-Level with a 100% pass rate and 76% at Grades A\*-C.

The Maths Department are a team of fun, passionate and experienced subject specialists who work closely together to help our students fulfill their potential. You can expect team planning, CPD and collegiate support. GCSE Maths outcomes are high and Maths is one of the most popular A-levels with 5 classes in the Sixth Form along with Further Maths classes in both Year 12 and 13. Students take part in Maths Challenges and Olympiads to the highest level and many students progress to STEM degrees or high-level apprenticeships. As well as the numerous extra-curricular opportunities you will be able to take part in, the Maths team work closely in their two team offices and the highlight of the year is the annual Maths team Christmas lunch.

At Newlands, positive working relationships, team spirit and a collective vision underpin everything that we do. As a result, our staff enjoy outstanding behaviour and incredibly motivated hard-working students. The Senior Leadership Team is visible, approachable and highly supportive. Our values, the 3Cs – Courage, Commitment and Compassion, are what drive us. Respect, collaboration and a desire for there to be no limits set on potential achievement, whatever the starting point, is at the heart of our ethos. This post is suitable for an ECT.

#### **What we offer:**

- Great students who behave impeccably and are eager to learn
- A school where young people are driven, ambitious and dedicated
- Excellent CPD, bespoke and focused on your career development from day one
- Collaborative planning and shared resources
- Twilight meetings in place of Inset Days, to allow teachers an earlier finish in the summer
- A wonderful extra-curricular programme, including many trips to encourage community spirit and a sense of belonging
- A focus on staff wellbeing in a school which recognises the importance of, and allows staff to attend, personal occasions and offers two Wellbeing Days for staff
- A school where fresh ideas, and a safe, happy environment drive decision making
- A listening school where the opinions of staff, students, parents and carers really matter

#### **The successful candidate will be:**

- Totally aligned to our vision and values. If you are the type of person who fits in with our culture, you will love it here
- An enthusiastic and innovative teacher;
- A team player who will bring fresh ideas and help drive the school forwards
- A practitioner who is committed to motivating and engaging all students

***We are committed to safeguarding and promoting the welfare of children and young people and expect all staff***

***and volunteers to share this commitment. The successful applicant will be subject to an Enhanced Disclosure and Barring Service check.***

Further details of the post, including a full job description and an application form, are available on our website at [www.newlandsgirlsschool.co.uk](http://www.newlandsgirlsschool.co.uk) or from Heli Braver, the Headteacher's P.A. Letters of application and completed forms should be sent to Miss Jo Capon, Headteacher, by **noon on Friday 10<sup>th</sup> January 2025**. Interviews will take place shortly after this date.

We reserve the right to close the application early should we receive an overwhelming response and offer feedback to both successful and unsuccessful applicants on request.

***\*Incentive bonus is subject to offer and would be paid on completion of a satisfactory probationary period, in two stages, £2,000 after 6 months and £2,000 after 12 months. Pro-rata for part-time.***