**Person Specification for the post of Teacher**

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|  |  | **Essential** | **Desirable** | **Measured by**  **A – Application Form**  **R – References**  **LO - Lesson Observation**  **I - Interview**  **P - Presentation** |
| **1. Qualifications** | * Degree in relevant field or equivalent * Qualified Teacher Status * Evidence of recent and relevant CPD | ✓  ✓  ✓ |  | A  A A  A/R |
| **2. Faith Commitment** | * Sympathetic to the ethos of a Catholic School * Practising Catholic | ✓ | ✓ | A/R  A/R |
| **3. Skills and Experience** | * Successful teaching experience at KS3 and KS4 * Successful teaching experience at A level * Willingness and ability to teach ‘A’ level | ✓  ✓ | ✓ | A/LO/R/I  A/LO/R/I  A/LO/R/I |
| **4. Professional Knowledge and Understanding of** | * Effective Teaching and Learning Strategies * Current assessment and target-setting practices * Strategies to raise achievement * Positive discipline strategies * Current curriculum and examination requirements | ✓  ✓  ✓  ✓  ✓ |  | LO/I  A/I  A/I/P  A/R/LO/I  A/R/LO/I |
| **5. Professional Skills** | * Strong Classroom Management * Excellent communication, planning and organisational skills * Effective data analysis | ✓  ✓  ✓ |  | R/LO  R/LO/I  R/I/P |
| **6. Personal Qualities** | * Personal presence, enthusiasm and self-confidence * Ability to find solutions * Energy, drive and stamina * Good attendance * Integrity and sense of fair play * Clear thinker * Good sense of humour | ✓  ✓  ✓  ✓  ✓  ✓  ✓ |  | R/LO/I  R/LO/I  R/LO/I  R/LO/I  R/LO/I  R/LO/I  R/LO/I |