



# Aldercar High School

## PERSON SPECIFICATION – Teacher

### EXPERIENCE

- Evidence of excellent classroom practice.
- Understanding of examination concessions and assessment processes
- Teaching at KS3 and KS4 in relevant subject.
- Strong professional development record
- An outstanding classroom practitioner across the age and ability range
- Experience in more than one school welcomed
- Evidence of experience in safeguarding and inclusion provision
- Proven excellence in managing student conduct

### QUALIFICATIONS AND TRAINING

- Professional teaching qualification
- Degree in relevant subject.

### SKILLS/ABILITIES/KNOWLEDGE

- Ability to work effectively as a tutor and involvement in the delivery of PSHE.
- A proven ability to use data on a whole school level to raise performance
- Excellent written and oral communication
- Ability to prioritise, plan, organise, work under pressure and meet deadlines
- Empathy with young people of all levels and backgrounds
- Capacity for, and interest in, further promotion
- Ability to organise and manage time
- Analytical skills, able to resolve complex issues effectively
- Ability to inspire confidence in others
- Commitment to valuing and respecting all members of the school community and
- Able to convey information clearly, accurately, succinctly both verbally and in writing

### PERSONAL QUALITIES

- Sensitivity to and empathy with the needs of others
- Reliability, integrity and the ability to foster an efficient, positive, happy school atmosphere
- A commitment to aspire to excellence both personally and as a member of a team
- Enthusiasm
- Commitment to equal opportunities
- Adaptability to changing circumstances and new ideas
- Ability to empower others to take ideas forward