

TEACHER OF MATHS PERSON SPECIFICATION		
Essential	Desirable	Evidence
<ul> <li>Experience: (Teaching practice or as a qualified teacher)</li> <li>Teaching experience at secondary level.</li> <li>Planning and assessing pupils' work at various levels.</li> </ul>	<ul> <li>KS4 examination groups.</li> <li>Performing the role of the form teacher.</li> <li>Teaching pupils with special educational needs.</li> </ul>	<ul><li>Letter</li><li>Application form</li></ul>
<ul><li>Qualifications:</li><li>Qualified teacher status.</li><li>Degree level qualification.</li></ul>		Application form
<ul> <li>Specialist knowledge:</li> <li>Detailed subject knowledge.</li> <li>Detailed knowledge of National Curriculum Orders for Mathematics.</li> <li>Key issues in the teaching of Mathematics.</li> <li>Effective teaching practices, including differentiation.</li> </ul>	<ul> <li>Relevant research and national inspection evidence.</li> <li>Familiarity with the SEN Code of Practice.</li> <li>The place of Mathematics in the wider curriculum.</li> </ul>	<ul><li>Letter</li><li>Interview</li></ul>
<ul> <li>Competencies:</li> <li>Good teaching skills.</li> <li>Good communication skills.</li> <li>Good interpersonal skills.</li> <li>The ability to work as part of a Mathematics of a team.</li> <li>ICT skills.</li> </ul>	<ul><li>Administrative skills.</li><li>Skills in mentoring pupils.</li></ul>	<ul><li>Reference</li><li>Interview</li><li>Letter</li></ul>
<ul> <li>Others:</li> <li>An educational philosophy which values equal opportunities and the importance of the individual.</li> <li>A willingness to be self-critical and a desire for self-improvement.</li> <li>Self-motivation.</li> <li>Adaptability.</li> <li>A sense of humour.</li> </ul>	<ul> <li>A range of interests and activities both inside and outside school.</li> <li>A commitment to extra-curricular activities.</li> <li>Awareness and interest in vocational aspects of the curriculum.</li> <li>An innovative and creative person.</li> </ul>	<ul><li>Letter</li><li>Interview</li><li>Reference</li></ul>