

PERSON SPECIFICATION TEACHER OF MATHEMATICS



Buckler's Mead
ACADEMY

	<u>Essential</u>	<u>Desirable</u>
Qualifications	Qualified Teacher Status – applications from NQTs and experienced staff welcome A degree or equivalent in Mathematics	Masters Degree
Professional Development	Evidence of commitment to own professional development	
Experience (it is recognised that NQTs may not have this level of experience)	Evidence of high attainment and achievement teaching across Key Stage 3 and Key Stage 4 Working effectively as a form tutor Effective engagement of students in their learning	Development of Schemes of Learning across Key Stage 3 and Key Stage 4
Knowledge	Use of assessment and attainment information to improve practices and raise standards Use of strategies to promote good student relationships and high attainment in an inclusive environment Vision for the teaching of Mathematics Secure knowledge of Programmes of Study for Science across Key Stage 3 and Key Stage 4	Strategies to enhance teaching and learning An understanding of Emotional Literacy developments to support learning and teaching
Skills	Excellent communication and presentation skills Competent user of ICT Ability to plan and resource effective interventions to meet curricular objectives	Ability to use and promote a wide range of teaching methodologies
Personal Qualities	Passion for teaching Energy, enthusiasm and flexibility Good health and attendance record Sense of humour and a positive outlook on life Ability to work under pressure and determination to succeed	
Commitment	Actively supports the academy's aims Active participation in academy developments To leading extra-curricular activities/educational visits/out of hours learning To innovate curriculum development and partnership with other schools and the wider community, including business and industry links	