JOB DESCRIPTION

Post Title:	
	TEACHER OF MATHEMATICS
Purpose:	• To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for students.
	• To monitor and support the overall progress and development of students as a teacher & tutor.
	• To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential.
	• To use the NOA assessment cycle to collect and report accurate student data and to share with all parties (including parents & carers).
	• To implement appropriate interventions to enable all students to achieve their very best.
	• To contribute to raising standards of student attainment.
	• To share and support the academy's responsibility to provide and monitor opportunities for personal and academic growth.
Reporting to:	Head of Mathematics
Responsible for:	The provision of a full learning experience and support for students
Salary/Grade:	Main Scale United Learning equivalent, Based on experience
Disclosure level	Enhanced

MAIN (CORE) DUTIES

Teaching Responsibilities	• To teach students according to their educational needs, including the setting and marking of work completed by the students.
	• To assess record and report on the attendance, progress, development, and attainment of students and to keep accurate records as required.
	• To provide, or contribute to, oral and written assessments, reports and to target set and provide references relating to individual students and groups of students.
	• To ensure that ICT, Literacy, Numeracy, and the academy subject specialism are reflected in the teaching/learning experience of students.
	• To undertake a designated programme of teaching, plan, structure, and resource teaching and learning effectively. To ensure a high-quality learning experience for all students.
	• To use a variety of delivery methods which will stimulate learning appropriate to meet all student needs and demands of the syllabus.
	• To maintain discipline in accordance with the academy's Behaviour Policy, and to encourage good practice with regard to punctuality, behaviour, standards of work and homework.
	• To undertake assessment of students as requested by external examination bodies, departmental and academy policies and to mark, grade and give written/verbal and diagnostic feedback as required.
	• To implement the academy policies re: Homework.
	• Be aware and adhere to the teacher standards at all times.
	• Have a clear understanding of the needs of all pupils, including those with special educational needs; those of high ability; those with English as an additional language; those with disabilities; and be able to use and evaluate distinctive teaching approaches to engage and support them.
Faculty Responsibilities	• To assist in the development of appropriate syllabuses, resources, schemes of work, marking policies and teaching strategies in Mathematics.
	• To contribute as a team member to the Curriculum Area and department's improvement plan and its implementation
	• To plan lessons (and schemes of work) that allow all students to make outstanding progress using a wide range of pedagogical strategies
	• To assist the Faculty/Subject Leader to ensure that the curriculum area provides a range of teaching which complements the academy's strategic objectives and to the development of effective subject links with external agencies.

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• Respect   • Ambition   • Determination

Whole School responsibilities	• To take part in the academy's CPD programme by participating in arrangements for further training and professional development including your own personal development. To engage actively in the Performance Management Review processes. • To attend team and whole academy meetings in accordance with the academy calendar as required. • To maintain up to date and appropriate records and tracking for students within your area of responsibility. • To communicate effectively with the parents/carers of students as appropriate and where appropriate, communicate and co-operate with persons or bodies outside the academy. • To be a Tutor to an assigned group of students, to register students and support students and to escort tutor group and attend academy assemblies • To promote the general progress and wellbeing of individual students and of the Tutor Group as a whole. • To support North Oxfordshire Academy's Wellbeing Strategy, by promoting & participating in activities, encouraging colleagues to access relevant health and wellbeing opportunities, and supporting the Wellbeing ethos of the school.

Other Specific Duties:

- To play a full part in the life of the academy's community, to support its distinctive mission and ethos and to encourage staff and students to follow this example.
- To promote actively the academy's Policies & Procedures.
- To comply with the academy's Health and Safety policy and undertake risk assessments as appropriate.
- To comply with the academy's procedures concerning safeguarding and to ensure concerns are reported in accordance with policy.
- To comply with GDPR regulations at all times.
- To undertake any other duty as specified not mentioned in the above.

- Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.
- Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.
- Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.
- Employees are expected to maintain a standard of dress conducive to their position as professionals and in setting an example to students.

This job description is current at the date shown, but following consultation with you, may be changed by the Principal to reflect or anticipate changes in the job which are commensurate with the salary and job title

I confirm that I have read and understood the details contained within this job description.
I understand that by signing this document, I agree to the terms and conditions contained within it.

Signed Print Name	

Dated	

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