

St Bede's School

'Christian Education at its Best'



Teacher of Maths

To start September 2025

Application Deadline: 09:30 on 12 December 2024

64 Carlton Road, Redhill, Surrey, RH1 2LQ Telephone: 01737 212108

Belonging

Education

Determination

Excellence

Service

Ofsted
Outstanding
Provider



About St Bede's

At St Bede's we are proud to serve roughly 1900 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In March 2023 Ofsted carried out an inspection of St Bede's and judged the school outstanding. The report acknowledged that pupils behave exceptionally well and they are happy and safe. They are unfailingly respectful to each other, to staff and to visitors and their positive attitudes mean that lessons are rarely disrupted. The inspection highlighted that leaders in subjects across the school have created an ambitious curriculum. Teachers have a very high level of subject knowledge and expertise which they use to provide pupils with explanations that are rich in details, bringing the subject to life.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and maths results achieved at GCSE. Both departments achieved fantastic results at 4 and 7 grades.

Measure	2023	2024
Attainment 8	58.63	59.34
Progress 8	+0.63	TBC
EBACC	45%	47%
EBACC entered	57%	62%
4+ English	92%	94%
4 +Maths	94%	94%

Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.

Please see our staff prospectus for further information about working at St Bede's.

"Pupils enjoy their time in class and describe their lessons as 'inspirational'. The content of these inspirational lessons reflects the high expectations that staff have for what pupils can accomplish."
Ofsted 2023

Maths department at St Bede's

We are seeking a teacher of maths to join our successful department from September 2025 on a full-time, permanent basis.

Please note, applications will be reviewed upon receipt and as such, this vacancy may close earlier than the deadline stated. Early applications are encouraged.

The mathematics department prides itself on having a well-focused and enthusiastic team who are always looking at improving teaching and making learning fun for the students. There are a total of 15 maths teachers; nine are full-time and six are part-time.

We have a total of 12 specialist classrooms, installed with a projector and a desktop computer and equipped with an array of textbooks and resources. We also have a bank of 32 Chromebooks which are used on a regular basis with many different classes. We have wireless internet access throughout the maths department and subscribe to many different websites including SparxMaths, Whiterose Maths, Mathsbox, MathsWatch and Kerboodle. This is in addition to having Autograph, Omnigraph and Geometer's sketchpad installed on the network.

At the start of Year 7, students are tested in the first two weeks and are then put into maths sets based on these results, along with their Key Stage 2 results. Years 7 - 9 use the Collins maths White Rose Key Stage 3 books. Students are tested on a regular basis giving us the opportunity to set them targets, as well as monitor progress and make any set changes. Homework is set on a regular basis using SparxMaths.

At KS4, we enter our students for the AQA GCSE exam. Generally sets 1 - 4 are entered for higher, set 5 is borderline, and sets 6 -7 enter foundation. Students use a variety of text books and resources including AQA Collins maths books, Elmwood press GCSE maths, White Rose maths, 10 ticks, Mathswatch and SparxMaths. Each student is also issued with a homework book and revision guide. Assessments are set on a regular basis. To prepare for each exam students are given packs of past exam questions and revision sessions are offered after school to provide extra support. Generally we achieve around 90% 9-4 grades from our students.

We have a strong Sixth Form intake. We have on average 100+ students studying A level maths and further maths in Years 12 and 13, where we follow the Edexcel course. We have access to various resources including the Pearson textbooks, Active teach, Integral maths and DrFrostMaths. We generally achieve 60% A*-B for A level maths and 100 A*-B for further maths.

Students are given opportunities at all ages to get involved in extracurricular activities, from master classes to university led lectures, which enrich learning for the more able. We enter the junior, intermediate and senior maths challenge run by the University of Leeds and regularly have students entered for the kangaroo challenges. Internally we run a lot of intervention for students in KS4 and KS5.

We are looking for a committed, hardworking and enthusiastic colleague to join the department, who can help contribute to the further development of the mathematics education and learning of the students at St Bede's. The school provides a comprehensive and effective programme to help support every ECT.

Job Profile

Context

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community.

The contractual basis of this post is the current School Teachers' Pay and Conditions Document.

Purpose

To serve the mission of St Bede's as Christian school by ensuring effective planning, teaching and assessment within mathematics in KS4 so that students learn well and make strong progress.

Responsible to

Head of Maths

Key Accountabilities

- To teach maths to GCSE and potentially to A Level
- To assist in the development of programmes of study, materials and schemes of work and participate in professional development programmes
- To follow school policies and procedures in respect of the duties of a classroom teacher and form tutor.
- To perform the duties of a Form Tutor as required
- To contribute to the cultural and community life of the school

Key Tasks

Teaching

- To form effective relationships with students, teaching staff, non-teaching staff, parents and other professionals
- To teach national curriculum and other programmes of study effectively, mindful of the needs and responses of the young and the school's Special Educational Needs policy
- To provide a stimulating classroom environment
- To foster good working and learning habits in students
- To regularly assess and record students' work, progress and attainment
- To make full use of a variety of materials, books and equipment

Curriculum

- To contribute to the planning of programmes of study and schemes of work appropriate to the needs of all students
- To ensure that appropriate textbooks and materials are recommended
- To keep abreast of professional and subject developments
- To participate in professional meetings and training programmes and to share the benefits with colleagues
- To participate in arrangements for CPD and Performance Management

Pastoral Care and Discipline

- To support the Christian life of the school
- To perform the duties of a Form Tutor as a member of a year team
- To contribute to the life of the community according to your talents and skills
- To help exercise responsibility for the conduct and behaviour of students within the department and the school as a whole
- To participate in arrangements made for the supervision and safety of students between lessons and at the start and end of the school day
- To attend scheduled meetings with parents
- To record students' progress
- To maintain an up to date teaching record/diary
- To assist as required with arrangements for public examinations
- To contribute to the evaluation and effectiveness of administrative routines

Meetings in which you will be involved

- Department meetings
- Year team meetings by arrangement
- Whole school meetings

Person specification

	Essential	Desirable
Christian Commitment	<ul style="list-style-type: none"> Strong personal commitment to the ethos of St Bede's School Able to work effectively within an explicitly Christian context 	<ul style="list-style-type: none"> Personally committed and practicing Christian, member in good standing of any denomination served by the school Informed and thoughtful about current Christian issues
Education and Training	<ul style="list-style-type: none"> Graduate teacher of maths Fully qualified teacher 	<ul style="list-style-type: none"> Ability to teach KS5 Additional qualifications or academic experience
Experience / Skills	<ul style="list-style-type: none"> Meets national standards for ECT 	<ul style="list-style-type: none"> Good knowledge of current curriculum developments Successful teaching across age and ability range Successful experience working with young people in a pastoral capacity (e.g. as form tutor, youth worker, voluntary work)
Personal qualities	<ul style="list-style-type: none"> Passion for learning, committed to excellence for all Credibility and confidence in dealing with people and situations Good communicator Good team leader, good listener and sensitive to people's needs while able to direct and motivate Relates to and understands students well. Good sense of humour and able to enjoy work Calm and organised under pressure, able to prioritise Resilient and determined Creative and imaginative 	

How to apply

If you would like to apply, please complete our application form for teaching posts and send it to us with a supporting statement (no longer than 2 sides of A4) which explains what attracts you to the post, as well as detailing the skills and experience you would bring to it.

Your completed application can be emailed to:

peopleteam@st-bedes.surrey.sch.uk

If you have any queries please ring the People Team on 01737 214048 or send an email to peopleteam@st-bedes.surrey.sch.uk

The deadline for receipt of completed applications is 09:30 on 12 December 2024.

We look forward to hearing from you.

Our data protection policy for job applicants is available [here](#).

