**PERSON SPECIFICATION**

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| Job Title:  | **Teacher of Maths** | Salary: **TMS /UPS** |
| Location:  | **Meadow Park School** |  |

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|  | **Essential** | **Desirable** | **Evidence** |
| **Qualifications & Experience** | * Qualified Teacher
* Good first degree with a maths subject as a main strand.
* Second subject at degree level
* Recent substantial teaching experience with Secondary aged pupils in maths
* Significant personal examination success
 | * Maths specialist
* Ability to teach an additional subject
* Evidence of involvement in CPD activities both as participant and facilitator
* Evidence of further professional development
 | Application form, Original Qualification Documents & references |
| **Knowledge & Understanding** | * Up to date knowledge of maths and the maths curriculum
* Knowledge of the requirements and assessment at KS3 and 4
* Assessment recording and reporting of students' achievements.
 | Knowledge and experience of teaching KS5 | Application, references & selection process |
| **Skills & Abilities** | * Effective communicator, with a vision and the ability to inspire others.
* Emotional intelligence, tact and a sense of humor.
* Effective classroom management.
* The capacity to establish and maintain good professional relationships and to deal with difficult situations sensitively.
* Able to be a team player.
* High expectations of personal performance and of students' success.
* Commitment to one's own learning.
* A commitment to the safeguarding of children
* A belief that schools can make a difference.
* Able to think strategically, forward plan and contribute to whole school priorities.
* Commitment to safeguarding and promoting the welfare of children and young people.
 |  | Application, references & selection process |
| **Meadow Park Characteristics** | * Resilience and initiative with a passion for all young people’s learning
* Enthusiastic about teaching and learning in your subject
* Positive outlook
* Team Player
* Advocacy for Meadow Park students and their community
 |  | Application, references & selection process |
| **Special Requirements** | We are an equal opportunities employer and are committed to safeguarding and promoting the welfare of children. This post is exempted under the Rehabilitation of Offenders Act 1974 and as such, appointment will be conditional upon the receipt of a satisfactory response to a check of police records via the Disclosure and Barring Service (DBS). |