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| **PERSON SPECIFICATION** | | | |
| **POST: TEACHER OF Maths** | | | |
|  | **Essential** | **Desirable** | **Evidenced by** |
| **Qualifications** | * Good degree in this subject * Qualified teacher Status * Current Enhanced CRB clearance |  | * Application / Certificates to show qualifications |
| **Experience** | * Successful teaching experience at KS3 and KS4 | * AS and A2 experience of teaching in this subject | * Previous/current teaching post or PCGE placements * Interview & references |
| **Professional**  **Knowledge and**  **Understanding** | * Up to date, excellent knowledge in subject, national and local policy, educational trends and classroom practice * Competent ICT skills * Ability to use a range of teaching and learning styles | * Awareness of GCSE and A level specifications and approach * Experience of developing learning schemes | * Teaching task at interview * Interview and references * Application |
| **Equal Opportunities** | * An understanding of and commitment to Equal Opportunities for all |  |  |
| **Personal**  **Qualities** | * Enthusiasm for this subject * Team player – willingness to prepare and share resources * Hard working and committed to supporting students’ learning * Ability to motivate and enthuse students * Establish and develop positive working relationships with parents, colleagues and the community; * Communicate effectively (both orally and in writing) to a variety of audiences | * Energetic and a sense of humour | Through any teaching exercise.  Interview and references |
| **Disposition** | * Enjoy working with young people * Committed to improving standards * Calm and supportive manner * Excellent attendance and punctuality | * Willingness to contribute to activities outside the classroom |  |
| **Professional Development** | * Willingness to take part in all relevant training | * Ambition to develop career and move on to senior management in the future |  |

Clyst Vale Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.