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| **PERSON SPECIFICATION** |
| **POST: TEACHER OF Maths** |
|  | **Essential** | **Desirable** | **Evidenced by** |
| **Qualifications** | * Good degree in this subject
* Qualified teacher Status
* Current Enhanced CRB clearance
 |  | * Application / Certificates to show qualifications
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| **Experience** | * Successful teaching experience at KS3 and KS4
 | * AS and A2 experience of teaching in this subject
 | * Previous/current teaching post or PCGE placements
* Interview & references
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| **Professional****Knowledge and** **Understanding** | * Up to date, excellent knowledge in subject, national and local policy, educational trends and classroom practice
* Competent ICT skills
* Ability to use a range of teaching and learning styles
 | * Awareness of GCSE and A level specifications and approach
* Experience of developing learning schemes
 | * Teaching task at interview
* Interview and references
* Application
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| **Equal Opportunities** | * An understanding of and commitment to Equal Opportunities for all
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| **Personal** **Qualities** | * Enthusiasm for this subject
* Team player – willingness to prepare and share resources
* Hard working and committed to supporting students’ learning
* Ability to motivate and enthuse students
* Establish and develop positive working relationships with parents, colleagues and the community;
* Communicate effectively (both orally and in writing) to a variety of audiences
 | * Energetic and a sense of humour
 | Through any teaching exercise.Interview and references |
| **Disposition** | * Enjoy working with young people
* Committed to improving standards
* Calm and supportive manner
* Excellent attendance and punctuality
 | * Willingness to contribute to activities outside the classroom
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| **Professional Development** | * Willingness to take part in all relevant training

  | * Ambition to develop career and move on to senior management in the future
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Clyst Vale Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.