

Person Specification

Post: Teacher

Attributes	Essential	Desirable	How identified
Qualifications	• Qualified Teacher Status • Good honours degree	• Relevant PD	• Application • Certification
Experience	• Values driven • Strong teaching ability backed up by good and outstanding outcomes • Tailored teaching that challenges and supports students	• Working in an inner-city area of high deprivation	• Application • Interview • References
Knowledge and skills	• High expectations which motivate and challenge students • Excellent subject knowledge • Understanding of the primary / secondary curriculum • Understanding of how students learn • Highly tailored planning using scheme of work • Effective use of formative assessment • Behaviour management to support a disciplined and joyful culture • Commitment to safeguarding	• Understanding of what makes a Dixons academy different and successful • SEND theory and practice	• Application • Interview • References
Character	• Strong moral purpose and drive for improvement • Mission-aligned • Humble and kind • Motivated, enthusiastic and flexible • Excellent interpersonal skills • Good sense of humour • Desire to develop yourself • Ability to receive and act on feedback • Strong attention to detail • Ability to work under pressure • Commitment to the full life of the academy	• Willingness to offer extra-curricular provision	• Application • Interview • References