Holy Trinity School

Job Advert

Job Title: Teacher of Mathematics (Secondary School)
Location: Holy Trinity Church of England School, Crawley, UK
Position Type: Full-Time
Salary: MPS 1-6
Contract Type: Fixed-Term until July 2027 (initially to cover staff absence, transitioning to maternity cover)
Start Date: As soon as possible

- Are you passionate about teaching Mathematics and inspiring young people to develop confidence and curiosity in the subject?
- Do you want to work in a vibrant, multi-faith, multicultural school founded on mutual trust and respect?
- Are you excited by the prospect of using technology and evidence-informed teaching strategies to deliver outstanding learning experiences?
- Do you want to be part of a collaborative and supportive Mathematics team committed to helping every child achieve their potential?

If so, then we want to hear from you!

About Holy Trinity Church of England Secondary School:

Holy Trinity Church of England School is a vibrant and inclusive community located in Crawley, a culturally rich and diverse town. Crawley has fantastic transport links sitting halfway between Croydon and Brighton on the M23 corridor. There is also a fast train service between London Victoria, East Croydon, Haywards Heath and Brighton, in addition to other lines that serve the South. The school operates a minibus service for staff at the start and end of the day serving the three stations in Crawley (Ifield, Crawley and Three Bridges). The school is also the most well connected by bus of the six secondary schools in this area.

Rooted in Christian values, our ethos is underpinned by four key elements: dignity, community, wisdom, and hope. We are dedicated to inspiring every student and providing an environment where they can truly excel, both academically and personally.

We are committed to creating a diverse and inclusive environment and warmly encourage applications from individuals of all backgrounds, cultures and experiences.

We believe that a variety of perspectives enriches our community and enhances our ability to serve and support everyone in our school community. We welcome people from all ethnicities, faiths, abilities, genders and sexual orientations, and are dedicated to providing equal opportunities for all. If you're passionate, driven and share our belief in the key values of dignity, community, wisdom and hope which underpin our school then we invite you to apply and bring your unique voice and talents to our team.

We are a forward-thinking team, passionate about integrating technology with traditional teaching methods to shape the learners of tomorrow. With every student equipped with their own iPad, you will have the opportunity to explore innovative approaches to education, ensuring learning is engaging, interactive, and future-ready.

Crawley's rich diversity and multiculturalism make our school an exciting place to work, where every day presents new challenges and rewards. As part of our team, you'll be supported in your professional development and have the opportunity to play a pivotal role in shaping the future of our curriculum. We are committed to raising standards and unlocking the potential of every child, and we're looking for someone who shares our passion for excellence and innovation.

For further details on our school see our vacancies page, where you can view a video or PowerPoint from our Executive Head Teacher, Reverend Millwood.

The Role

We are seeking an enthusiastic and dedicated Teacher of Mathematics to join our successful and supportive team. The successful candidate will teach Mathematics across Key Stages 3 and 4, with opportunities to teach Key Stage 5 for suitably experienced applicants.

This fixed-term position is initially required to cover a period of staff absence and will subsequently become maternity cover, continuing until July 2027. The role presents an excellent opportunity for either an Early Career Teacher or an experienced practitioner to join a thriving department and make a significant impact on students' progress and outcomes.

You will be part of a forward-thinking, collaborative faculty that values innovation in teaching, high expectations and a commitment to ensuring that all students experience success in Mathematics. We are looking for a team player who will contribute positively to the continued development of the department and support the next phase of our journey towards excellence.

Essential Qualifications and Experience

- Qualified Teacher Status (QTS).
- Strong subject knowledge and ability to teach Mathematics to GCSE level.
- Ability to inspire and motivate students of all abilities.
- Commitment to high standards of teaching, learning and achievement.
- Excellent communication and interpersonal skills.
- An understanding and appreciation of the school's Christian ethos and values.

Why Join Us?

- Join a successful and supportive Mathematics Faculty.
- Work in a school where every student has access to an iPad, supporting innovative teaching and learning.
- Benefit from a collaborative culture that values staff wellbeing and professional growth.
- Play a key role in helping students develop confidence, resilience and success in Mathematics.

How to Apply:

To apply, please complete the application form available on the website, together with a covering letter outlining your suitability for the role. This must be emailed to hr@holytrinitycrawley.org.uk by **9am on Friday 11th December 2026. Interview – w/b 14th December 2026.**

For further information about the role or to arrange a visit, please contact Mrs Sarah King, Associate Assistant Head and Leader of Learning (Maths) - sking@holytrinitycrawley.org.uk

The closing and interview dates are a guide only. We intend to review applications as they are received and call those shortlisted for immediate interview. An early application is advised, as once we have appointed, we will close the recruitment process.

Safeguarding Statement

This school and West Sussex County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to an appropriate Disclosure and Barring Service check along with other relevant employment checks, including satisfactory references.