

Post Title : Subject Teacher

Responsible to : Curriculum Area Leader / Senior Tutor

Main Responsibilities

Regardless of experience, we expect all teachers to be committed to become experts in the education of their subject. We expect all teachers to be proactive in their professional development and contributors to the shared resources within the faculty. Great teaching depends on learning from shared experiences and engaging in reflective and constructive discussion within faculty teams.

We believe that the CMAT model of vertical tutoring and pastoral support is fundamental to our experiences and achievements. All teachers are required to be tutors and we expect all our tutors to be committed to working closely with our families to ensure that students are known, equally valued and supported.

Expectations – teaching and learning

- Work closely with your subject team to contribute and adhere to the subject schemes of work making sure that assessment points are reached in unison so that assessment can inform progress and planning
- Create a classroom environment based on mutual respect and consideration for all, an atmosphere where students feel able to take risks and be active partners in their learning
- We aim to teach to the top and support all those in the class to reach high levels of understanding
- Get to know your students quickly so that you can adapt teaching plans to meet the needs of your students
- Keep accurate records of assessments and homework in line with faculty expectations
- Liaise with the SENDV team and work collaboratively with teaching assistants so that they can contribute fully to support your teaching
- Contribute to after school and exam support as and when required to ensure high levels of achievement and engagement from students
- Be committed to develop your experience and skills when using information technology to support your teaching.
- Be willing to take risks with your teaching, explore and engage in pedagogies that can lead to the development of effective teaching and reduce workload

Expectations – contributions to a strong college

- Seek to maintain effective relationships with parents so that the community remains proud of Ely College and Bishop Laney Sixth Form and a committed partner in their child's education
- Ensure that all reporting and production of relevant documentation is completed in a timely fashion so that others are not inconvenienced by late completion
- Take an active role in the College community events such as parents' evenings, open evenings and subject information events as and when necessary
- Ensure all duties, as set out in the duty rota, are attended and you have an engaging presence whilst on duty
- To assist the curriculum leadership of the subject and the college senior leadership team in ensuring that the CMAT values are upheld and continue to be a fundamental part of the day to day experience in the college
- Follow all CMAT and college policies and procedures but with particular reference to safeguarding and health and safety at work.

This Job Description may be reviewed at the end of the academic year or earlier if necessary. In addition, it may be amended at any time after consultation and should be read in context of current Trust policies. The post holder is expected to undertake the duties of a teacher according to the current Teachers Pay and Conditions Document.

Ely College and Bishop Laney Sixth Form is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. All staff will be subject to an enhanced check with the Disclosure and Barring Service.