



Haydon Bridge High School

Headteacher: David Nisbet
Deputy Headteacher: Stephen Hill

Person Specification: Teacher of Mathematics

	Essential	Desirable	How identified
Qualifications	- A degree in an appropriate discipline - Teaching qualification	Evidence of CPD	Application
Relevant Experience	- Recent successful experience in teaching the 11 – 18 age range - Familiarity with developments in the National Curriculum and Post 16 Curriculum	A knowledge of the relationship between Maths and other subjects within the school	Application References Interview
Skills and Knowledge	- Evidence of excellent classroom practice - Excellent subject knowledge - Ability to teach lessons which engage, challenge and motivate students - Have high expectations of students and a commitment to raising achievement - Ability to teach Maths to GCSE and A Level - Ability to share and support developments within the Learning Area and School	- Be judged as outstanding by Ofsted criteria - Ability or willingness to teach a second subject - Interest in Mechanics - Strong IT skills, numeracy and literacy	Application References Interview
Personal Qualities	- Ability to form professional relationships with both students and colleagues - Strong interpersonal skills - Excellent communication skills - A commitment to continue own personal and professional development - Imaginative/keen to try out new ideas in the classroom - To be able to work as part of a team and contribute to wider school life - Able to take initiative/seek advice as appropriate - Enthusiasm - Ability to self evaluate	Ability and willingness to contribute to programmes of extracurricular activities	References Interview

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