## PERSON SPECIFICATION

POST: Maths Teacher

Essential	Desirable	Evidence
<ul> <li>Experience:</li> <li>Teaching experience at secondary level.</li> <li>Planning and assessing pupils' work at various levels.</li> </ul>	<ul> <li>KS4 maths teaching of examination groups.</li> <li>Performing the role of the form teacher.</li> <li>Teaching pupils with SEND</li> </ul>	<ul><li>Letter.</li><li>Application form.</li></ul>
Qualifications:  • Qualified teacher status.  • Degree level qualification.		Application form
<ul> <li>Specialist knowledge:</li> <li>Detailed subject knowledge</li> <li>Detailed knowledge of National Curriculum Orders for maths.</li> <li>Key issues in the teaching of maths.</li> <li>Effective teaching practices, including challenge and engagement.</li> </ul>	<ul> <li>Relevant research and national inspection evidence.</li> <li>Familiarity with the SEND Code of Practice.</li> <li>The place of maths in the wider curriculum.</li> </ul>	<ul><li>Letter.</li><li>Interview.</li></ul>
<ul> <li>Competencies:</li> <li>Good teaching skills.</li> <li>Good communication skills.</li> <li>Good interpersonal skills.</li> <li>The ability to work as part of a team.</li> <li>Good IT skills.</li> </ul>	<ul> <li>Administrative skills.</li> <li>Skills in mentoring pupils.</li> </ul>	<ul><li>Reference</li><li>Interview.</li><li>Letter.</li></ul>
<ul> <li>Others:</li> <li>An educational philosophy which values equal opportunities and the importance of the individual.</li> <li>A clear view of the importance of maths in education and society.</li> <li>A willingness to be self-critical and a desire for self-improvement.</li> <li>Adaptability.</li> </ul>	<ul> <li>A range of interests and activities both inside and outside school.</li> <li>A commitment to extracurricular activities.</li> <li>Awareness and interest in vocational aspects of the curriculum.</li> </ul>	<ul><li>Letter</li><li>Interview</li><li>Reference</li></ul>