



The Radclyffe School
"Working Together for Excellence"



RECRUITMENT PACK



PROUD TO BE PART OF
Cranmer
Education Trust

Welcome from the Headteacher

Mr John Cregg B. Eng

The Radclyffe School is a thriving secondary school for students aged 11 to 16, located in Chadderton, Oldham.

In May 2025, we proudly became part of The Cranmer Education Trust, further strengthening our commitment to excellence in education.

As a 'Good' rated school (Ofsted, 2024), we are proud to offer a first-class, comprehensive education within a modern and inclusive environment.

Our dedicated and experienced staff lead students on a personalised five-year learning journey, supported by the excellent and fully accessible facilities of our flagship school. Our inclusive pastoral structure allows us to maintain a strong focus on each student's wellbeing, progress, and individual needs.

While we are proud of our students' consistently strong academic outcomes, we place equal importance on the development of broader skills, character and ambition.

We aim to equip every young person not just for the next stage in their education, but for life beyond the classroom.

Central to this is 'The Radclyffe Way' and 'The Five Respects', which shape our daily practice and reflect our guiding principle of 'Working Together for Excellence'.

We hope that, through reading this booklet, you gain a real sense of what makes The Radclyffe School such a special place to learn and to work.

If our values and vision resonate with you, and you are inspired by the idea of joining a committed and forward-thinking team, we would be delighted to hear from you.

**"THE SCHOOL IS AMBITIOUS
FOR ALL PUPILS"**

Ofsted Inspection Report 2024





Additional benefits when working with TRS

Here at The Radclyffe School, we provide a competitive salary, plus extra benefits when joining us and for years of service.

WORK LIFE, HEALTH AND WORK/LIFE BALANCE

- Free parking on site and conveniently located, easily accessible from Junction 21 (M60) and Junction 20 (M62)
- Regular Staff Fellowship activities for socialising and wellbeing
- Annual leave allowance for non-teaching staff rising in line with years of service.
- Flexible working arrangements for non-teaching staff, and a supportive culture to ensure all teaching staff are able to work with the flexibility they need.
- Employee Assistance Programme, Health One by TELUS Health. This includes an app with wellbeing assistance, latest updates on The Cranmer Trust health initiatives, advice for carers, and fitness sessions.
- Perks, discounts and cashback offers for major retailers, holidays, restaurants and bars via the Health One app.
- A Menopause Support Programme with Newson Health

PROFESSIONAL DEVELOPMENT

- A successful and forward-looking school with stunning and unrivalled facilities
- A professional, dedicated and supportive department
- A supportive staff and senior leadership team
- A school renowned for outstanding professional development opportunities
- A school community committed to corporate excellence
- Curriculum development time for all subjects on the calendar
- Reduced contact time for all teachers and TLR holders to support workload*
- National college subscription for all staff and an additional non-contact period for CPD*
- CPD library for staff
- High quality external training opportunities and support with leadership development
- Inset days and training for all staff
- Additional training and support for new staff
- Excellent provision for early career teachers
- Reduced class sizes at KS3
- Strong pastoral team to support teachers
- Smart screens/ IWBS and visualizers in all classrooms

Hear from our team



TOM DAVIES BUSINESS MANAGER

The Radclyffe School is a fantastic place to work! We are incredibly proud of our state of the art facilities and the learning environment. Our brilliant staff support each other and provide exceptional care and teaching for our students.

We have a culture of striving for personal excellence, no matter what your role in school, to support our vision. It's a privilege to be part of such a dedicated and inspiring team.

I've been part of The Radclyffe School community for the past 10 years, beginning my journey as an NQT. Over the years, I've felt incredibly supported and encouraged to grow in my career. I've had the chance to take on a range of roles – from Lead Practitioner to Head of Maths – and in every position, the support from colleagues has made a real difference. It's a great place to work, with a team that genuinely wants the best for our students and values professional development for staff.



KIRSTY HOLT HEAD OF MATHEMATICS



AJAAZ PATEL TEACHER OF HISTORY

Working at TRS has been an amazing experience, I've been here for 3 and half years, starting as an ECT, and it is a brilliant school. Staff are exceptional, both within my subject and the wider school, helping my development as a new teacher! I've been fortunate enough to join the Learning and Teaching team, helping with whole school training, extracurricular activities, supporting new staff and helping the school thrive for excellence. The students are unique, and this makes this school superb, all different backgrounds, cultures and faiths but all exemplary.

I would highly recommend The Radclyffe School as a place to work. I started here as the Receptionist, and after only four months and with the help of a supportive manager and team, I received a promotion to Attendance Officer. The school values its staff and is incredibly supportive of professional development. My colleagues have been friendly and welcoming, and despite only being here now for 5 months, I feel like I have known some for a lifetime. I particularly like the emphasis on staff wellbeing.



MELISSA CHRISHAM ATTENDANCE OFFICER

How to apply

More information about the current vacancies at The Radclyffe School can be found via our online portal careers.cranmereducationtrust.com.

We only accept applications through this portal.

If you have any questions or queries, or would just like to chat about the role, please get in touch via e-mail on hr@theradcliffeschool.co.uk.

We look forward to hearing from you!



The Cranmer Education Trust

The Radclyffe School is an academy within the Cranmer Education Trust, a family of schools across Rochdale and Oldham, all supported by a strong teacher training and development arm.

We are proud to be part of the Trust, working together under a shared ethos to improve the life chances of young people, while retaining our name, uniform, ethos, and identity.

The Cranmer Education Trust's mission is to be a leader of education and a provider of excellent schools which nurture children and young people and enable all to achieve, progress, and experience success, and to become good people, good neighbours and good citizens whom we are proud to know.





**Respect.
Excellence.
Kindness.**



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