

**Person Specification**

**Classroom Teacher**

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| Qualifications & Experience  | Essential  | Desirable |
| ∙ Qualified Teacher Status  | ✔ |  |
| ∙ Teaching within the subject area in Key Stages 3 and 4  | ✔ |  |
| Professional Knowledge and understanding  | Essential  | Desirable |
| ∙ Knowledge of the National Curriculum for their subject  | ✔ |  |
| ∙ Willingness to keep up to date in subject knowledge and national developments. | ✔ |  |
| ∙ Knowledge of Health and Safety procedures and their application.  | ✔ |  |
| ∙ The ability for further career progression within the teaching profession |  | ✔ |
| ∙ Commitment to safeguarding and child protection.  | ✔ |  |
| Abilities and Skills  | Essential  | Desirable |
| ∙ Ability to plan and teach effectively using a variety of strategies  | ✔ |  |
| ∙ Excellent interpersonal skills with both adults and children  | ✔ |  |
| ∙ Willingness and ability to work as part of a team  | ✔ |  |
| ∙ Ability to communicate effectively both verbally and in writing  | ✔ |  |
| ∙ Competence in the use of Information and Communication Technology  | ✔ |  |
| ∙ Ability to prioritise and organise own work  | ✔ |  |
| ∙ Ability to work effectively to a high standard, on occasion, under pressure, meeting deadlines | ✔ |  |
| ∙ To be flexible, energetic, adaptable and have the ability to use initiative | ✔ |  |
| ∙ Identify and develop opportunities  | ✔ |  |
| ∙ High aspirations and expectations for their students and themselves  | ✔ |  |
| ∙ Committed to raising standards and continuous improvement  | ✔ |  |
| ∙ To be dedicated to the success of the students, their teams, the school and themselves | ✔ |  |
| Personal  | Essential  | Desirable |
| ∙ Committed to personal development  |  | ✔ |





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| ∙ Willingness to contribute to other areas of school life  |  | ✔ |
| ∙ Carry out professional duties in a positive, helpful and courteous manner | ✔ |  |
| ∙ Enjoy working with young people  | ✔ |  |
| ∙ To have a ‘can do’ philosophy  | ✔ |  |

