

### Teacher Person Specification

Criteria	Description	Evidence
Qualifications and Training	<ul style="list-style-type: none"> <li>• Good degree in relevant subject or closely related subject</li> <li>• Qualified Teacher Status or in training to achieve QTS.</li> <li>• Evidence of continuing professional development</li> </ul>	Application form Letter of Application Certificates
Experience	<ul style="list-style-type: none"> <li>• Excellent teaching and learning record over the 11-18 age range or recent teacher training experience</li> </ul>	Application Form References and Interview
Subject Specific Knowledge	<ul style="list-style-type: none"> <li>• Good working knowledge of the subject curriculum at key stage 3 &amp; 4</li> <li>• An understanding of what makes a good teacher.</li> <li>• Strategies for raising achievement in the subject at all levels</li> <li>• Knowledge of how to differentiate work and apply assessment strategies across the curriculum</li> <li>• A passion for improving understanding and the love of the subject.</li> </ul>	Letter of Application Interview
Student Learning and Progress	<ul style="list-style-type: none"> <li>• To set challenging targets based on prior attainment and data predictions with the head of subject</li> <li>• To monitor and evaluate student performance effectively</li> <li>• Have a good working knowledge of ICT and use it in tracking systems within the school</li> </ul>	Letter of Application References Interview
Other Professional Qualities	<ul style="list-style-type: none"> <li>• Aspiration to an outstanding classroom practitioner</li> <li>• Ability to improve outcomes at all key stages</li> <li>• A commitment to the school's aims and overall vision</li> <li>• Effective communicator with all staff in the school</li> <li>• Drive and enthusiasm, being able to inspire others to new heights</li> </ul>	Letter of Application Interview