

## **SOUTHFIELD SCHOOL**

**Number on roll 1167 (11-18)**

### **TEACHER OF MATHS – MPS/UPS plus £2000 Recruitment and Retention Bonus**

Do you want to join a vibrant, forward-thinking school that places significant value on professional learning and career development? Southfield is an exceptional girls' school with a mixed Sixth Form. With very strong outcomes that sustained over recent years, this is a fantastic opportunity to be part of our ongoing journey of expansion and development. Our new Sixth Form building has recently opened with state of the art facilities, including a lecture theatre, bespoke coffee shop and a dedicated Professional Learning space for our staff.

The school was accredited as World Class in July 2021 and as such, we are committed to providing a world-class education for every student through a well-designed and balanced curriculum. Our established culture provides a calm, safe and stimulating learning environment. Our most recent Ofsted inspection identified that the school may have been classed as Outstanding if a full inspection had taken place.

Ethical leadership is at the core of all decision making at Southfield. As such, staff are valued, treated with respect and afforded a diverse range of opportunities that come with professional trust. We place significant emphasis on working collegiately as a staff to share our expertise and subsequently enhance the learning experience with our students. Every member of the staff is involved in a variety of professional learning programmes that take place every Wednesday across the academic year. All teachers are members of the Chartered College of Teaching providing access to the latest evidence and research.

We have also implemented a bespoke leadership programme enabling staff to develop their knowledge and understanding of leadership. This has provided a number of promotional opportunities for staff within the school and wherever possible, we will promote from within our school. We believe that Southfield provides something unique and the perfect environment in which both staff and students have opportunities to flourish and grow in a world of possibilities.

Moreover, we are committed to the Education Staff Well-being Charter, with numerous initiatives in place to support this. Staff wellbeing is important to us, and we offer a range of benefits to support our employees including:

- Westfield Health Plan
- Discounts at retailers and holiday companies
- Free Parking
- Free onsite gym
- Planning off-site
- Flexible working opportunities including the option of a 9-day fortnight
- Staff Wellbeing Day
- Cycle to Work scheme
- Professional Development

The Mathematics department is a friendly, hard-working team, committed to stimulating students' interest and enjoyment in their studies, in addition to, consistently producing outstanding examination results. The strong team ethos of collaborative planning and shared resources enables students to make excellent progress in mathematics across all key stages. Recent Ofsted reports have commented that "The teaching of mathematics in the sixth form is outstanding" and that "teaching in mathematics is a strength of the school". We are seeking to appoint an inspirational, highly motivated and innovative teacher who will add value to this already thriving curriculum area. **The successful candidate will be able to teach throughout all Key Stages Three and Four.**

**We are seeking to appoint an inspirational and highly motivated teacher to complement our enthusiastic and knowledgeable team. Successful candidates will demonstrate strong subject knowledge and a desire to build strong relationships within the team and across the school.**

The post will start in September 2023. Applications from NQTs are welcomed.

We may interview suitable candidates prior to the closing date.

Please find a wealth of further information on our exceptional school at [www.southfieldsch.co.uk](http://www.southfieldsch.co.uk)

**The Closing date for applications is Monday 30<sup>th</sup> January 2023 at 9.00 am.**

**In addition to your completed application form please apply with a covering letter of not more than one side of A4.**

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**t: 01536 513063**

**e: [recruitment@southfieldsch.co.uk](mailto:recruitment@southfieldsch.co.uk)**

Southfield School is committed to safeguarding and promoting the welfare of children. The successful applicant will be required to undergo enhanced DBS clearance. The school is committed to Equal Opportunities in Employment.