

SOUTHFIELD SCHOOL

PERSON SPECIFICATION

Post Title	Teacher of Maths
Curriculum Area	Maths
Full time/Part time	Full time

Attributes	Essential Criteria	Desirable Criteria
Education and Qualifications	<ul style="list-style-type: none"> • Degree in Maths or other suitable qualification. • QTS/PGCE. 	
Experience and Knowledge	<ul style="list-style-type: none"> • Proven successful teaching experience in a secondary school or good evidence from ITT course. • Sound pedagogical understanding. • Sound knowledge of the National Curriculum and programme of study at KS3 & KS4. 	<ul style="list-style-type: none"> • Experience of teaching in more than one school. • Experience of teaching at A Level.
Ability and Skills	<ul style="list-style-type: none"> • A passion for Maths and the ability to share this with young people. • Ability to motivate students of all abilities. • Excellent communication skills, both oral and written. • Ability to use ICT in all aspects of teaching and learning. • Ability to organise time efficiently and work to deadlines. • A creative thinker. • Ability to work independently. • Evidence of continuing professional development. 	
Personal Characteristics and Aptitude	<ul style="list-style-type: none"> • A team player and able work effectively with diverse groups of people. 	

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	<ul style="list-style-type: none"> • Adaptable and flexible. • Strong interpersonal skills. • Committed to personal professional learning and development. 	
Suitability to Work with children	<ul style="list-style-type: none"> • Candidates must be able to undergo successful checks in line with standards for 'Safeguarding Children and Safer Recruitment in Education'. • Appropriate and relevant references will be checked. • Understanding and acknowledgement of the individual's responsibility for promoting and safeguarding the welfare of children and young persons for whom he/she has responsibility or with whom he/she has contact. 	
Equal Opportunities	<ul style="list-style-type: none"> • Ability to demonstrate awareness/understanding of equal opportunities. • Commitment to equal opportunities in the delivery of the curriculum. 	

Date:	February 2021
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Prepared by:	Headteacher
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