

TEACHER OF MATHS & SCIENCE (Fixed Term)

Information Pack
[October 2021]

Teacher of Maths & Science (Fixed Term)

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Dear Applicant

Kingsdown School – A school of excellence bursting with pride and ambition

Thank you for taking an interest in working with us at Kingsdown School. You are joining us at a very exciting time in our school's history. At the end of January 2020, we had a two day Ofsted Inspection and were judged to be **Good** in all five categories under the new framework. This marked the end to over a decade of being judged Requires Improvement.

Kingsdown is a school that has been on a transformational journey. We had a two year P8 trend of -0.50 and this year we secured a P8 score of +0.04. We have also recently been shortlisted for the TES Secondary School of the Year award. Along with the Ofsted judgement, this transformation is truly wonderful for our students, our school and community. Now we are looking for talented and experienced colleagues to join our team as we journey to Outstanding.

Our vision for our school is "a school of excellence bursting with pride and ambition" and our mission statement is that we "champion each and every student".

So, if you are an outstanding practitioner who is passionate about improving the life chances for all students through providing them with the highest quality of education and have the highest levels of integrity as well as excellent communication skills and can contribute to our journey of sustaining and accelerating improvement, we would love to hear from you and encourage you to apply. In return we can offer a rewarding working environment and a real commitment to your professional development and personal wellbeing, including access to a state of the art fitness suite and classes among other perks. We are proud to be part of the River Learning Trust and you will gain much from the opportunities here.

This is clearly an exciting and rewarding time to be joining Kingsdown school. We are a school on a journey to excellence.

If you would like to arrange a visit to meet with me, my colleagues and our students as well as have a good look around our school, then please do not hesitate to contact my PA, Mrs Ellis, jellis@kingsdownschool.co.uk.

With best wishes



Mrs Leigh-Bennett

Headteacher

Job Role: Teacher of Maths and Science (Fixed Term)
0.7 to Full time FTE
Salary: £25,714 – £36,961
Start date: January 2022

We are looking to appoint an inspiring teacher of Maths and Science for a fixed term position. This exciting and challenging post requires an enthusiastic, hardworking, conscientious and energetic individual with a strong track record. You will provide high quality teaching that facilitates and encourages a learning experience that gives students the opportunity to achieve their individual potential.

We can offer you:

- the opportunity to work with an incredibly strong, talented and committed team
- excellent facilities and resources including your own classroom
- an ambitious and dedicated student community with supportive parents
- high quality CPD to develop your career
- extended opportunities to network across the RLT

In January 2018 we set the new vision – “a school of excellence bursting with pride and ambition” and a new mission statement – “to champion each and every student”.

Kingsdown School is at a very exciting stage in its history, in January 2020 Kingsdown was graded as ‘Good’ in every single area inspected by Ofsted, a few of the positive quotes are:

“Leaders provide a curriculum that is broad and balanced. A notable strength of the school is its care for pupils facing particular difficulties, the work the school does to support pupils’ personal development and well-being is good.”

“Children say they now feel safe and can learn without disruption.”

“The culture is strong and our shared vision for the future (is) ambitious.”

Kingsdown School is part of a Multi Academy Trust and joined the River Learning Trust in 2017. The successful applicant will join the School as a River Learning Trust employee.

For any enquires, please contact recruitment@kingsdownschool.co.uk or telephone the HR Department on 01793 837087. Applications will only be accepted on a Kingsdown School application form via eteach.com or tes.com.

If you would like to arrange a visit or telephone call with Emma Leigh-Bennett (Headteacher), please contact Jude Carter, PA to the Headteacher - jcarter@kingsdownschool.co.uk. If you have not heard from us shortly after the closing date please assume you have not been successful on this occasion.

Closing date for completed applications is Tuesday 19th October 2021 at 12.00pm. Interview date – Wednesday 20th October 2021. No agencies please. CVs will not be accepted. Kingsdown School is a mixed 11-16 Academy situated on the eastern outskirts of Swindon.

Kingsdown School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism. All staff are expected to share this commitment. The successful candidate will be subject to an enhanced DBS check. The River Learning Trust is an equal opportunities employer and we welcome applications from a range of backgrounds to represent diversity in line with our schools’ community.

SAFER RECRUITMENT STATEMENT

NOTE 1: Some cautions, reprimands, warnings and convictions are protected under the DBS filtering process and you do not have to disclose them.

The amendments to the Rehabilitation of Offenders Act 1974 [exceptions] Order 1975 [2013 and 2020] provides that when applying for certain jobs and activities certain convictions and cautions are

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We champion each and every student

considered "protected." This means that they do not need to be disclosed to an employer and, if they are disclosed, an employer cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found here <https://hub.unlock.org.uk/wp-content/uploads/What-will-be-filtered-by-the-DBS.pdf>

NOTE 2: if you are under 18 it is no longer a legal requirement for you to disclose any cautions you hold.



Job Role: Main Scale Teacher: Maths & Science

Person Specification Main Scale Teacher: Maths & Science

KNOWLEDGE AND EXPERIENCE – ESSENTIAL

- Graduate (with a good degree)
- Qualified teacher
- Knowledge and experience of how to raise achievement and achieve excellent student progress for all students regardless of their barriers
- Ability to self-evaluate and identify the actions needed to secure further improvement of students
- A knowledge of how students learn and remember
- Knowledge and experience of how to inspire and motivate students
- Experience in the effective use of data to intervene and accelerate progress
- Strong IT and organisational skills
- The ability to establish a positive ethos with a commitment to high aspirations for all students

PERSONAL SKILLS AND QUALITIES – ESSENTIAL

- Enthusiasm for and commitment to the achievement of the school's overall vision, mission statement and strategic priorities
- Enthusiasm and commitment to supporting the MFL team
- A commitment to one's professional development – a real restlessness to self-improve
- Excellent organisational skills including being able to prioritise and manage their own time effectively, work under pressure and to deadlines
- Excellent interpersonal skills
- Excellent innovative and creative skills
- Ability to work on own initiative and prioritise work to given deadlines; ability to work accurately and methodically under pressure
- Awareness of and commitment to equal opportunities and valuing diversity
- Commitment to the safeguarding and promotion of the welfare of young people
- Enthusiasm to promote a positive school image
- Holding the aspirations, talent and enthusiasm for myself
- Commitment to principles of comprehensive and inclusive education and fairness to all
- An unequivocal positive role model to staff and students
- Good humoured, warmth and moral purpose

Key Responsibilities

Main Scale Teacher: Maths & Science

Responsibilities:

1. Deliver lessons following the centralized curriculum
2. Raise standards of student attainment and achievement and support student progress
3. Be a model of excellent practice, maintaining a clear focus on outstanding delivery to learners which lead to excellent results and outcomes.
4. Participate in the school's QA model
5. Analyse class data to formulate an action plan to maximise student outcomes
6. Be prepared to share best practice in department meetings
7. Demonstrate a commitment to continued professional learning through wider research and the school's Restless Teacher Programme
8. Promote high expectations and develop a culture of learning within the classroom
9. Promote positive relationships with parents
10. Contribute to extra-curricular activities in and out of school to raise ambition and aspiration amongst all learners