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**St Francis Xavier’s College**

**Job Description**

**Position: Main/Upper Scale Teacher**

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| **Salary Grade:** | M1 to U3 |
| **Duration of Post:** | 12 months Fixed Term |
| **Disclosure Level:** | Enhanced |

Please refer to the Department for Education teachers’ Standards document : <https://www.gov.uk/government/publications/teachers-standards>

We expect all teaching staff to contribute to these main strands from the standards document:

* Set high expectations which inspire, motivate and challenge pupils
* Promote good progress and outcomes by pupils
* Demonstrate good subject and curriculum knowledge
* Plan and teach well structured lessons
* Adapt teaching to respond to the strengths and needs of all pupils
* Make accurate and productive use of assessment
* Manage behaviour effectively to ensure a good and safe learning environment
* Fulfill wider professional responsibilities

**Policies:**

The teacher must adhere to the College’s policies, procedures and documentation relating to the position.

**Mission Statement**

The teacher must adhere to the College’s mission statement by supporting the Christian ethos of the College and ensuring we offer all of our students the opportunities and to experience and enjoy ‘Life in all its fullness…’

**Safeguarding**

The teacher must adhere to the College’s safeguarding procedures at all times as outlined in the College’s Child Protection and Safeguarding Policy and DfE guidance “Keeping Children Safe in Education”.

This job description is current at the date shown, but, in consultation with you, may be changed by the Headmaster to reflect or anticipate changes in the job commensurate with the grade and job title.