



PERSON SPECIFICATION: TEACHER

Required Attributes	Essential or Desirable	To be assessed by
Experience: Successful teaching at Key Stage 3 and Key Stage 4 Successful teaching at Key Stage 5 Understanding and application of the curriculum and strategies to raise standards across the ability range through effective teaching and learning	E D E	Application Application Application
Knowledge, skills & abilities: Sensitivity to the learning needs of all students Demonstrate understanding of using comparative data, together with information about students' prior attainment to establish benchmarks and set targets for improvement Identify usage of current good practice in assessment techniques and the monitoring of pupil progress across all key stages Demonstrate application of information and communication technology to the development of learning and teaching in the subject Ability to inspire, enthuse and motivate pupils Good classroom management to encourage positive behaviour Prioritise, plan, lead and organize the work of this curriculum subject Monitor, evaluate and review the development of the subject Ensure the effective and efficient use of resources Demonstrate creative problem solving and good communication skills	E E E E E E E E D E	Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview
Other: Commitment and empathy with the distinctive Salesian ethos of the school Commitment to contributing to whole school improvement	E E	Application/Interview Application/Interview