

PERSON SPECIFICATION

Teacher of Maths with Leadership responsibility for robust data analysis and performance monitoring across subjects

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
QUALIFICATIONS	<ul style="list-style-type: none"> Qualified Teacher Status Graduate in subject you teach or a related discipline 	<ul style="list-style-type: none"> Any additional qualifications relevant to the post 	Application Form
EXPERIENCE	<ul style="list-style-type: none"> Proven experience in school leadership with a strong track record of improving outcomes Ability to inspire and support staff in using data to drive improvement Successful completion of secondary school experience at KS3 and KS4 Experienced at teaching KS3 and 4 Ability to lead students in achieving and exceeding their potential A good understanding of current curriculum developments 	<ul style="list-style-type: none"> Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work) Experience as a pastoral tutor Experience at teaching students through to external examinations Experienced at teaching KS5 	Application/ References/ Interview
PROFESSIONAL DEVELOPMENT	<ul style="list-style-type: none"> Evidence of keeping up to date with National Curriculum developments and subject specific CPD Knowledge of current and forthcoming educational issues 	<ul style="list-style-type: none"> Involvement in courses covering generic issues e.g. assessment, SEND 	Application/ Interview

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<p>SKILLS</p>	<ul style="list-style-type: none"> • Strong communication, organisational, and strategic planning skills • Strong interpersonal skills to support student needs • Good communication skills • Proven teaching skills • Good record keeping/monitoring of work • Creative thinker with a solutions-based approach to problems. 	<ul style="list-style-type: none"> • Confident in the use of IT and standard computer packages and how these can be used to support student learning 	<p>Application/ References/ Interview</p>
<p>SPECIAL KNOWLEDGE</p>	<ul style="list-style-type: none"> • Deep understanding of assessment and data analysis across secondary key stages • Good knowledge and understanding of the subject syllabus up to GCSE. • Ability to use evidence informed teaching and learning strategies to support student learning 	<ul style="list-style-type: none"> • Good knowledge and understanding of subject syllabus up to A level 	<p>Application/ Interview</p>

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<p>PERSONAL ATTRIBUTES</p>	<ul style="list-style-type: none"> • Acknowledgement and engagement with the school mission statement • Able to work as a team member who seeks positive and mutually supportive relationships • Able to motivate other people • Commitment to ongoing developments and improvements. • Contributions to the wider life of the school through taking part in enrichment activities 	<ul style="list-style-type: none"> • Willingness to support extra-curricular activities 	<p>Application/ References/ Interview</p>
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